			** PUBLIC DISCLOSURE COPY *		
	n	00	Return of Organization Exempt From	n Income Tax	OMB No. 1545-0047
Forr	-	90	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code ((except private foundation	» 2019
•		uary 2020)	Do not enter social security numbers on this form as it may	ay be made public.	Open to Public
Intern	al Reve	of the Treasury enue Service	Go to www.irs.gov/Form990 for instructions and the lat		Inspection
AF	or th	e 2019 calend	ar year, or tax year beginning $ m JUL1$, 2019 and ending	JUN 30, 2020	
Bo	heck if pplicab		organization	D Employer identific	ation number
	Addre	Unit	ed Way, Inc.		
X		ge a/b/	a United Way of Greater Portland		
	_chang	ge Doing b	usiness as United Way of Greater Portland	01-024176	57
	return	Number	and street (or P.O. box if mail is not delivered to street address)		
	Final return termii	0_	Forest Avenue 100		<u>l-1000</u>
	ated Amen	City or t	own, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	12,794,822.
	_return	FOIL	land, ME 04101	H(a) Is this a group ret	
	tion pendi		nd address of principal officer: Liz Cotter Schlax	for subordinates?	
	-	same	as C above	H(b) Are all subordinates inc	
		empt status:		/	ist. (see instructions)
			unitedwaygp.org	H(c) Group exemption	
			X Corporation Trust Association Other ►	Year of formation: 1929 M	State of legal domicile: ME
Fd	rt I	Summary	Turnerin	a linea bu fea	
ė	1	Briefly describ	e the organization's mission or most significant activities: Improvin	g lives by loc	using on
anc			lding blocks of a strong community: ed		
Governance			x if the organization discontinued its operations or disposed of m		
Š	3				<u> 29</u> 28
	4		lependent voting members of the governing body (Part VI, line 1b)		<u> </u>
ies			of individuals employed in calendar year 2019 (Part V, line 2a)		1776
Activities &			of volunteers (estimate if necessary)		0.
Ac			d business revenue from Part VIII, column (C), line 12		0.
	a	Net unrelated	business taxable income from Form 990-T, line 39		-
	•	Contributions	and grants (Bart) (III, line 1b)	Prior Year 8,085,531.	<u>Current Year</u> 9,175,021.
an	8 9		and grants (Part VIII, line 1h) ce revenue (Part VIII, line 2g)	455,762.	201,878.
Revenue		•	ce revenue (Part VIII, line 2g) come (Part VIII, column (A), lines 3, 4, and 7d)	222,234.	229,220.
Re			(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	8,763,527.	9,606,119.
			nilar amounts paid (Part IX, column (A), lines 1-3)	5,486,517.	5,785,960.
			to or for members (Part IX, column (A), line 4)	0.	0.
	45		compensation, employee benefits (Part IX, column (A), lines 5-10)	2,731,010.	2,933,596.
Expenses	16a		undraising fees (Part IX, column (A), line 11e)	0.	0.
ben	b		ng expenses (Part IX, column (D), line 25) \blacktriangleright 1,258,332.		
Ĕ	17		es (Part IX, column (A), lines 11a-11d, 11f-24e)	1,200,186.	1,121,820.
			s. Add lines 13-17 (must equal Part IX, column (A), line 25)	9,417,713.	9,841,376.
	19		expenses. Subtract line 18 from line 12	-654,186.	-235,257.
or				Beginning of Current Year	End of Year
ets lanc	20	Total assets (F	Part X, line 16)	19,226,817.	17,437,834.
Net Assets or Fund Balances	21		(Part X, line 26)	4,146,444.	2,400,459.
Net	22		fund balances. Subtract line 21 from line 20	15,080,373.	15,037,375.
	rt II			, , , , , , , , , , , , , , , , , , , ,	
Unde	er pena	alties of perjury,	I declare that I have examined this return, including accompanying schedules and sta	tements, and to the best of my	knowledge and belief, it is
			Declaration of preparer (other than officer) is based on all information of which prep		- /
			, /	,	

Sign Here	Signature of officer Liz Cotter Schlax,	President/CE0	Date
	Type or print name and title		
	Print/Type preparer's name	Preparer's signature	Date Check PTIN
Paid	Joseph R. Byrne	Joseph R. Byrne	02/17/21 self-employed P01289281
Preparer	Firm's name 🕨 Berry Dunn M	cNeil & Parker, LLC	Firm's EIN ▶ 01-0523282
Use Only	Firm's address 🖕 2211 Congres	s Street	
	Portland, ME	04102	Phone no. (207)775–2387
May the II	RS discuss this return with the preparer sh	own above? (see instructions)	X Yes No
932001 01-2	0-20 LHA For Paperwork Reduction A	ct Notice, see the separate instructions.	Form 990 (2019)

932001 01-20-20 LHA For Paperwork Reduction Act Notice, see the separate instructions. See Schedule O for Organization Mission Statement Continuation

	United Way, Inc. <u>990 (2019)</u> <u>d/b/a United Way of Greater Portland</u>	01-0241767	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		. X
1	Briefly describe the organization's mission:	1	
	For 90 years, United Way of Greater Portland has served		
	strengthened Greater Portland by mobilizing the caring p		
	community. Today, we, as a backbone organization, are un individuals and organizations around our community's sha		
2	Did the organization undertake any significant program services during the year which were not listed on the	.ieu vision,	
2	prior Form 990 or 990-EZ?	Ves	XNo
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
Ū	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to othe		b
	revenue, if any, for each program service reported.		
4a	1 120 200 000 000 200	nue\$	0.)
	Goal 1: Give kids a strong start.		
	Children will lead our communities tomorrow and we need		
	educated, and resilient. It takes all of us working to e		
	the youngest children in Greater Portland have a strong		
	read at grade level in third grade. We know that until t		
	children are learning to read. After third grade, they a	re reading to	
	learn. It is critical to their lifelong success.		
	Guarana Maanusana Da 2027 708 of shildwar wood swafi		
	Success Measurement: By 2027, 70% of children read profi		.e
	end of third grade. UWGP funding that supports Goal 1 en other things:	abrea, among	
4b			0.)
40	(Code:)(Expenses 2,056,704. including grants of 2,800,261.) (Reve Goal 2: Empower neighbors to thrive - not just survive.	iue \$	<u> </u>
	When people have the educational and employment opportun	ities to becc	me
	financially stable, they can pay their rent on time and		
	table. They are also better able to save for emergencies		
	pay for college, and save for retirement. This is why we		
	to ensure more individuals and families in Greater Portl		
	financially secure through improved education and employ		
	opportunities.		
	Success Measurement: By 2027, 70% of households pay less	than 30% of	
	their income on housing.		
4c	(Code:) (Expenses 1, 248, 454. including grants of 1, 069, 905.) (Reve	nue \$	0.)
	Goal 3: Help us all live longer, better lives.		
	Today, too many lives are cut short due to barriers to h	oolth gugh o	
	untreated mental health issues, substance use disorder,		.5
	violence. And that is why we work to ensure that everyon		
	Portland has opportunities to live healthier lives to re		
	preventable premature death.	<u></u>	
	Success Measurement: By 2027, reduce preventable prematu	re deaths by	
	10%.		
	UWGP funding that supports Goal 3 enabled, among other t	hings:	
4d	Other program services (Describe on Schedule O.)		
		201,878.)	
4e	Total program service expenses ► 7,665,366.		<u> </u>
	Con Cabodula O for Continuetion		90 (2019)
932002	2 01-20-20 See Schedule O for Continuation() 2)	
>702	יז אמע 17 757052 111277.10 2019.05050 נואַדייבט אַצע די		1127

12270217 757052 111277.10

United Way, Inc. d/b/a United Way of Greater Portland

	<u>990 (2019)</u> d/b/a United Way of Greater Portland 01-0241	767	P	_{age} 3
Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		v	
•	If "Yes," complete Schedule A	1	X X	
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	2	<u> </u>	
3		3		x
4	public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?		77	
40	If "Yes," complete Schedule D, Part IV	9	X	<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10	х	
44	or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X	10	Λ	
11	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
u	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	L
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	<u> </u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			77
_	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	101	х	
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	<u> </u>	x
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If</i> "Yes," <i>complete Schedule E</i>	13 14a		X
14а ь	Did the organization maintain an office, employees, or agents outside of the United States?	140		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
_	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		х	
020000	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		(2019)
302003	01-20-20	1 Unit		(2013)

United Way, Inc.

Form	990 (2019) d/b/a United Way of Greater Portland 01-0241	767	Р	age 4
Pa	TIV Checklist of Required Schedules (continued)		1	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	0		x
23	Part IX, column (A), line 2? <i>If</i> "Yes," <i>complete Schedule I, Parts I and III</i> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	22		
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		x
Ь	transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	<u>25a</u>		
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>	28a		x
b	"Yes," complete Schedule L, Part IV A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			v
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33		x
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		- 23
01	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	20	x	
Pa	Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance	38	11	I
	Check if Schedule O contains a response or note to any line in this Part V			
	,		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 23			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
932004	1-20-20	Form	990	(2019)

	United Way, Inc.			
Form	990 (2019) d/b/a United Way of Greater Portland 01-0241	.767	Р	age 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 44			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to $e-file$ (see instructions)			
39	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		x
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	- 55		
та	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
h		4 a		- 23
D	If "Yes," enter the name of the foreign country See instructions for filing requirements for Fig. CEN Form 114. Beneft of Foreign Bank and Figeneicl Accounts (FRAD)			
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	5		x
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	<u>5c</u>		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	<u>6a</u>		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	-		
		-		
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders 11a	-		
a	Gross income from other sources (Do not net amounts due or paid to other sources against			
40-	amounts due or received from them.)	10-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans	-		
С	Enter the amount of reserves on hand			_
14a		14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			

Form **990** (2019)

932005 01-20-20

	United Way, Inc.			•
	990 (2019) d/b/a United Way of Greater Portland 01-0241		P	Page 6
Par	t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "	No" re	espon	se
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.			37
<u> </u>	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec			¥.	
10	Enter the number of voting members of the governing body at the end of the tax year 1a 29		Yes	No
Ia	Enter the number of voting members of the governing body at the end of the tax year 1a29 If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
h	Enter the number of voting members included on line 1a, above, who are independent 1b			
ь 2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
2		2		x
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	~		
U		3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
~	persons other than the governing body?	7b	х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
0	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed None			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s	s only)	availa	ıble
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website Y Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	tinano	cial	
~~	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records ► Wendy O'Rourke - (207) 874-1000			
	550 Forest Avenue, Suite 100, Portland, ME 04101			
		Г <u>а</u>	000	(2019)
932006	01-20-20 6	FULL	1000	(2019)
2702	17 757052 111277.10 2019.05050 UNITED WAY, INC. D/B/A	UN	11	127

12

7.1

United Way, Inc.		
Form 990 (2019) d/b/a United Way of Greater Portland	01-0241767	Page 7
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Com	pensated	
Employees, and Independent Contractors		
Check if Schedule O contains a response or note to any line in this Part VII		
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with	n or within the organization?	s tax year.
• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regard Enter -0- in columns (D), (E), and (F) if no compensation was paid.	lless of amount of compens	sation.
 List all of the organization's current key employees, if any. See instructions for definition of "key employee." 		
 List the organization's five current highest compensated employees (other than an officer, director, trustee, o able compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization 		
• List all of the organization's former officers, key employees, and highest compensated employees who rece reportable compensation from the organization and any related organizations.	ived more than \$100,000 of	

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

week (ist ary hours for melated organizations below ime) offer and is developments in below ime) in melated ime ime ime ime in melated ime ime ime ime from related organizations (W2/1099-MISC) other compensation (W2/1099-MISC) other compensation (W2/1099-MISC) other organizations (W2/1099-MISC) other organizations (W2/1099-MISC) other organizations in and related organizations (1) William Fletcher 1.00 x x 0. 0. 0. (2) Diane Garofalo 1.000 x x 0. 0. 0. (3) Ban Espinal 1.000 x x 0. 0. 0. Secretary/Fresident/CBO 1.000 x x 168, 9422. 0. 12,541. (5) Halaine Ayers 1.000 x 0. 0. 0. 0. (6) Michele Bourque 1.000 x 0. 0. 0. 0. Director 0.000 x 0. 0. 0. 0. (3) Torg Gipollone 1.000 x 0. 0. 0. 0. Director 0.000	(A) Name and title	(B) Average hours per		not cl	Pos heck		than o		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
(1) William Fletcher 1.00 x x 0.00 x x 0.00 0.00 (2) Diane Garofalo 1.00 x x 0.00 0.00 0.00 (3) Dan Espinal 1.00 x 0.00 0.00 0.00 0.00 Treasuret 0.000 x x 0.00 0.00 (4) Liz Cotter Schlax 40.00 x 168,942. 0.12,541. (5) Helaine Ayers 1.00 x x 168,942. 0.12,541. (6) Xavier Botana 1.00 x 0.00 0.00 0.00 Director 0.000 x 0.00 0.00 0.00 (7) Greg Boulos 1.00 x 0.00 0.00 0.00 Director 0.000 x 0.00 0.00 0.00 0.00 0.00 (8) Michael Bourque 1.000 x 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00		week (list any hours for related organizations below line)	offic	cer an	dad	irecto	r/trus	tee)	from the organization	from related organizations	other compensation from the organization and related
(2) Diane Garofalo 1.00 X X 0. 0. 0. Vice-Chair 0.00 X X 0. 0. 0. 0. Treasurer 0.00 X X 0. 0. 0. 0. Wice-Chair 0.00 X X 0. 0. 0. 0. Treasurer 0.00 X X 0. 0. 0. 0. Generatry/Fresident/CEO 1.00 X X 0. 0. 0. Secretary/Fresident/CEO 1.00 X X 0. 0. 0. G(5) Kavier Botana 1.00 X 0. 0. 0. 0. Director 0.00 X 0. 0. 0. 0. 0. G(8) Michael Bourque 1.00 X 0. 0. 0. 0. Director 0.000 X 0. 0. 0. 0. (9) Tony Cipollone <td< td=""><td>(-,</td><td></td><td>v</td><td></td><td>77</td><td></td><td></td><td></td><td>0</td><td>0</td><td>0</td></td<>	(-,		v		77				0	0	0
vice-chair 0.00 X X 0. 0. 0. (3) Dan Espinal 1.00 1.00 X X 0. 0. 0. Treasurer 0.00 X X 0. 0. 0. 0. Secretary/President/CEO 1.00 X X 168,942. 0. 12,541. (5) Helaine Ayers 1.00 X X 168,942. 0. 0. 0. Pat Director 0.00 X 0.			A		A				0.	0.	<u> </u>
(3) Dan Espinal 1.00 X X 0. 0. 0. Treasurer 0.00 X X 0. 0. 0. 0. Secretary/President/CEO 1.00 X X 168,942. 0. 12,541. (5) Helaine Ayers 1.00 X X 0. 0. 0. Past Director 0.00 X 0. 0. 0. 0. 0. (6) Xavier Botana 1.00 X 0.			x		x				0	0	0
Treasurer 0.00 X X 0. 0. 0. (4) Liz Cotter Schlax 40.00 X X 168,942. 0. 12,541. Secretary/President/CEO 1.00 X X 0. 0. 0. Past Director 0.00 X X 0. 0. 0. Gi Xavier Botana 1.00 X 0. 0. 0. 0. Director 0.000 X 0. 0. 0. 0. 0. (7) Greg Boulos 1.00 X 0. 0. 0. 0. 0. 0. (8) Michael Bourque 1.00 X 0. <td></td> <td></td> <td></td> <td></td> <td>21</td> <td></td> <td></td> <td></td> <td></td> <td>0.</td> <td>U</td>					21					0.	U
(4) Liz Cotter Schlax 40.00 X X 168,942. 0. 12,541. (5) Helaine Ayers 1.00 X X 0.00.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0			х		х				0.	0.	0.
Secretary/President/CEO 1.00 X X 168,942. 0. 12,541. (5) Helaine Ayers 0.00 X 0. 0. 0. 0. Past Director 0.00 X 0. 0. 0. 0. Director 0.00 X 0. 0. 0. 0. Of Grag Boulos 1.00 0.00 X 0. 0. 0. Director 0.00 X 0. 0. 0. 0. Of Grag Boulos 1.00 0. <td>(4) Liz Cotter Schlax</td> <td></td>	(4) Liz Cotter Schlax										
Past Director 0.00 X 0. 0. 0. 0. Director 0.00 X 0.00 0.0	Secretary/President/CE0		х		х				168,942.	0.	12,541.
(6) Xavier Botana 1.00 X 0.00 X 0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.	(5) Helaine Ayers	1.00									
Director 0.00 X $0.$	Past Director	0.00	Х						0.	0.	0.
(7) Greg Boulos 1.00 X 0.00 0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.	(6) Xavier Botana										
Director 0.000 X 0. 0. 0. (8) Michael Bourque 1.00 X 0.00 X 0.00 0.00 Director 0.00 X 0.00 0.00 0.00 0.00 (9) Tony Cipollone 1.00 0.000 X 0.00 0.00 0.00 Director 0.000 X 0.00 0.00 0.00 0.00 Director 0.000 X 0.00 0.00 0.00 0.00 (11) Anne Dalton 1.00 0.000 X 0.00 0.00 0.00 Director 0.000 X 0.00 <td>Director</td> <td></td> <td>Х</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0.</td> <td>0.</td> <td>0.</td>	Director		Х						0.	0.	0.
(8) Michael Bourque 1.00 $0.00 X$ 0.0.0.Director $0.00 X$ $0.0 0.0 $ 0.0.(9) Tony Cipollone 1.00 $0.00 X$ $0.0 0.0 $ 0.0.Director $0.00 X$ $0.0 0.0 $ 0.0.(10) Glenn Cummings 1.00 $0.00 X$ $0.0 0.0 $ 0.0.Director $0.00 X$ $0.0 0.0 $ 0.0.(11) Anne Dalton 1.00 $0.00 X$ $0.0 0.0 $ 0.0.Director $0.00 X$ $0.0 0.0 $ 0.0.(12) Dudley Davis 1.00 $0.00 X$ $0.0 0.0 $ 0.0.Director $0.00 X$ $0.0 0.0 $ 0.0.(13) Sean Dugan 1.00 $0.00 X$ $0.0 0.0 $ 0.0.Director $0.00 X$ $0.0 0.0 $ 0.0.(14) Andrea Gordon 1.00 $0.00 X$ $0.0 0.0 $ 0.0.Director $0.00 X$ $0.0 0.0 $ 0.0.(15) Richard Henry 1.00 $0.00 X$ $0.0 0.0 $ 0.0.Director $0.00 X$ $0.0 0.0 0.0 $ 0.0.(17) Lou Inzana 1.00 $0.00 X$ $0.0 0.0 0.0 $ 0.0.Director $0.00 X$ $0.0 0.0 0.0 0.0 $ 0.0.	(7) Greg Boulos										
Director 0.00 X 0.			Х						0.	0.	0.
(9) Tony Cipollone 1.00 X 0.	-										
Director 0.00 X 0.			Х						0.	0.	0.
(10) Glenn Cummings 1.00 X 0.00 X 0.0.0.0.0 0.00 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>•</td> <td>•</td>										•	•
Director 0.00 X 0.			х						0.	0.	0.
(11) Anne Dalton 1.00 X 0. 0. 0. Director 0.000 X 0. 0. 0. 0. (12) Dudley Davis 1.00 X 0. 0. 0. 0. Director 0.000 X 0. 0. 0. 0. (13) Sean Dugan 1.00 X 0. 0. 0. 0. Director 0.000 X 0. 0. 0. 0. 0. (14) Andrea Gordon 1.00 X 0. 0. 0. 0. 0. 0. Director 0.000 X 0.	-								0	0	0
Director 0.00 X 0.			X						0.	0.	0.
(12) Dudley Davis 1.00 X 0.00 0.00 0.00 Director 0.00 X 0.00 0.00 0.00 Director 0.000 X 0.00 0.00 0.00 Director 0.000 X 0.00 0.00 0.00 Oirector 0.000 X 0.00 0.00 0.00 Director 0.000 X 0.00 0.00 0.00			77						0	0	0
Director 0.00 X 0.			A						0.	0.	<u> </u>
(13) Sean Dugan 1.00 0.00 X 0.00.00.00 0.00.00 Director 0.000 X 0.00.00 0.00.00 0.00 Director 0.000 X 0.00.00 0.00 0.00	-		v						0	0	0
Director 0.00 X 0.			~						0.	0.	<u>0.</u>
(14) Andrea Gordon 1.00 0.00 X 0.00.00.00.00.00.00.00.00.00.00.00.00.0	-		x						0.	0.	0.
Director 0.00 X 0.											
(15) Richard Henry 1.00 0	Director		х						0.	0.	0.
Director 0.00 X 0.	(15) Richard Henry										
Director 0.00 X 0.	Director		х						0.	0.	0.
(17) Lou Inzana 1.00 X 0.00 X 0.00	(16) Quincy Hentzel	1.00									
Director 0.00 X 0. 0. 0.	Director	0.00	Х						0.	0.	0.
	(17) Lou Inzana										
	Director	0.00	Х						0.	0.	

932007 01-20-20

Form 990 (2019)

12270217 757052 111277.10

	ited Way	<u>7</u> C	of _	Gr	ea	te	r	Portland	01-0241	767	Pag	e 8
Part VII Section A. Officers, Directors, Trus	stees, Key Em	ploy	ees,	and	Hig	ghes	st C	ompensated Employee	s (continued)			
(A)	(B)			(C				(D)	(E)		(F)	
Name and title	Average			Posi				Reportable	Reportable	Est	timated	
	hours per			heck n ss per:				compensation	compensation		ount of	
	week	offi	cer an	d a di	recto	r/trus	tee)	from	from related		other	
	(list any	ctor						the	organizations	comp	oensatio	n
	hours for	r dire				ted		organization	(W-2/1099-MISC)	fro	om the	
	related	stee o	ustee			ensa		(W-2/1099-MISC)		orga	anizatior	۱
	organizations	al trus	onal ti		loyee	e comp					related	
	below line)	Individual trustee or director	Institutional trustee	Officer	ey emp	Highest compensated employee	Former			orga	nization	s
(18) Leeann Leahy	1.00	_		0	×							
Director	0.00	Х						0.	0.		(О.
(19) John Moran	1.00											
Director	0.00	Х						0.	0.		(Ο.
(20) Regina Phillips	1.00											
Director	0.00	Х						0.	0.		(О.
(21) Hilary Rapkin	1.00											
Director	0.00	X						0.	0.		(Ο.
(22) Meredith Rousseau	1.00											
Director	0.00	x						0.	0.		(Ο.
(23) Claude Rwaganje	1.00											
Director	0.00	х						0.	0.		(Ο.
(24) Spencer Thibodeau	1.00											
Director	0.00	x						0.	0.		(О.
(25) Lisa Toner	1.00											
Director	0.00	х						0.	0.		(Ο.
(26) Giovani Twigge	1.00											
Director	0.00	x						0.	0.		(Ο.
1b Subtotal				LI		-		168,942.	0.	12	2,543	<u>.</u>
c Total from continuation sheets to Part V					••••			109,917.	0.		5,64	
d Total (add lines 1b and 1c)	-							278,859.	0.		9,18	
2 Total number of individuals (including but r					<u></u>	 .) wh	o re				/=	
compensation from the organization		1000	noto	u ub	0.00	,	010					2
											Yes	10
3 Did the organization list any former officer	director trust	ا مم		mol	0.000	o or	hio	hest compensated emp	lovee on			
line 1a? If "Yes," complete Schedule J for s			-	•	-		Ŭ	• • •	•	3		х
4 For any individual listed on line 1a, is the s												
										4	x	
and related organizations greater than \$15Did any person listed on line 1a receive or										4		
									Juar for services	5		х
rendered to the organization? <i>If</i> "Yes." <i>cor</i> Section B. Independent Contractors	nplete Schedul	e J f	or su	ich p	bers	on .				5	·	~
1 Complete this table for your five highest co	mponsated inc	lono	ndor		ntra	octo	re th	at received more than ¢	100 000 of compone	tion fro	m	
the organization. Report compensation for		•							· ·			
(A)	the calendar y	care		ig wi	ure			(B)		(C	,	
(م) Name and business	address	N	ONE	2				رط) Description of s	ervices	Compen		
		111		-						•		
2 Total number of independent contractors (•	ot lir	nitec	to t	-		ted	above) who received mo	ore than			
\$100,000 of compensation from the organ		.			0	·	h -	<u></u>		_ (00	
See Part VII, Section	a cont	.in	ua	C10	on	S	ne	els		Form	990 (20	19)
932008 01-20-20												

United Way, Inc.

hours per week (list any related organizations granization related organizations below line)iii <th< th=""><th>Part VII Section A. Officers, Director</th><th>s, Trustees, Kev Er</th><th>nplo</th><th>yee</th><th>s, ar</th><th>nd H</th><th>lighe</th><th>est (</th><th>Compensated Employe</th><th>es (continued)</th><th></th></th<>	Part VII Section A. Officers, Director	s, Trustees, Kev Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	es (continued)	
Name and titleAverage hours per week (list any hours for related organizations below line)Position (check all that apply)Reportable compensation from the organizations (W-2/1099-MISC)Reportable compensation from related organizations (W-2/1099-MISC)Estimat amount other compensation from the organizations (W-2/1099-MISC)Reportable compensation from related organizations (W-2/1099-MISC)Estimat amount other organizations (W-2/1099-MISC)2217 Michael Vail1.000 0.000XIIII2238 Kierston Van Soest1.000 0.000XIIIIDirector0.000 0.000XIIIII230) Christopher Wilson1.000 0.000XIIIII31) Danny Coyne40.000IIIIIII			1				Ū				(F)
week (list any hours for related organizations below line)week (list any hours for related organizations below line)week and related organizations below line)the and related organization (W-2/1099-MISC)organizations (W-2/1099-MISC)compensations from the organization (W-2/1099-MISC)compensations (W-2/1099-MISC)compensations from the organization organization organization (W-2/1099-MISC)compensations (W-2/1099-MISC)compensations from the organization organization organization (W-2/1099-MISC)compensations (W-2/1099-MISC)compensations from the organization organization organization organization (W-2/1099-MISC)compensations (W-2/1099-MISC)compensations from the organization organization organization organization (W-2/1099-MISC)compensations (W-2/1099-MISC)compensations from the organization organization organization organization (W-2/1099-MISC)compensations (W-2/1099-MISC)compensations from the organization organization organization organization (W-2/1099-MISC)compensation from the organization organization organization organization (W-2/1099-MISC)compensation from the organization (W-2/1099-MISC)compensation from the organization organization organization(27) Michael Vail1.00XVVVVVVV(28) Kierston Van Soest1.00XVVVVVVV(29) Ben Waxman1.00XVVVVV<		Average hours	(c		Posi	ition		ly)	Reportable compensation	Reportable compensation	Estimated amount of other
Director 0.00 X 0. 0. (28) Kierston Van Soest 1.00 .		week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization	organizations	compensatio from the organizatior and related organization
28) Kierston Van Soest 1.00 0 0.00 0 0.0										•	
Director 0.00 X 0. 0. (29) Ben Waxman 1.00 . <td< td=""><td></td><td></td><td>X</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>(</td></td<>			X						0.	0.	(
(29) Ben Waxman 1.00 0.00									0	0	
Director 0.00 X 0. 0. (30) Christopher Wilson 1.00 0. 0. 0. Director 0.00 X 0. 0. (31) Danny Coyne 40.00 0. 0. 0.			X						0.	υ.	(
1.00 1.00 0.00 <th< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>0</td><td>0</td><td></td></th<>									0	0	
Director 0.00 X 0.00 O. (31) Danny Coyne 40.00 0									0.	0.	(
(31) Danny Coyne 40.00			x							٥	(
			1								
							x		109,917.	0.	16,644
			-								
			-								
			-								
			-								
			-								

932201 04-01-19

Form			2019) d/b	/a				reater Port	land	01-0241	767 Page 9
Par	t V	III	Statement of Rev	venu	e						
			Check if Schedule O c	ontaii	ns a resp	onse	or note to any line	e in this Part VIII			
								(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ts S	1 :	а	Federated campaigns		1a		132,626.				
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues								
Q B			Fundraising events								
ifts r A			Related organizations								
nila D			Government grants (contri								
Sir			All other contributions, gifts, (
her			similar amounts not included				9,042,395.				
ĢĘ		g	Noncash contributions included in li			\$	199,143.				
n o'		-	Total. Add lines 1a-1f					9,175,021.			
0 10				<u></u>			Business Code	-,,			
	2 :	-	Service Fees				624200	168,106.	168,106.		
/ice	_	-	Miscellaneous Revenu	10			624200	33,772.	33,772.		
ue							024200	55,112.			
Program Service Revenue		C									
grai Be		d									
l		e									
<u>а</u>			All other program service r					201 070			
\rightarrow		g	Total. Add lines 2a-2f					201,878.			
	3		Investment income (includ					246 001			246 001
	_		other similar amounts)					246,001.			246,001.
	4		Income from investment or		•	•	· · ·				
	5		Royalties	·····	<u></u>	<u></u>					
					(i) Rea	al	(ii) Personal				
	6 :	а	Gross rents	6a							
	I	b	Less: rental expenses	6b							
		С	Rental income or (loss)	6c							
		d	Net rental income or (loss)	<u></u>			🕨				
	7 :	а	Gross amount from sales of		(i) Secur		(ii) Other				
			assets other than inventory	7a	3,171,	922.					
	I	b	Less: cost or other basis								
ne			and sales expenses		3,188,						
ven		С	Gain or (loss)	7c	-16,	781.					
Be		d	Net gain or (loss)					-16,781.			-16,781.
Other Revenue	8	а	Gross income from fundraisin	ng ever	nts (not						
₹			including \$		of						
			contributions reported on	line 1	c). See						
			Part IV, line 18			8a					
	I	b	Less: direct expenses								
		с	Net income or (loss) from f	fundra	aising eve	nts	►				
	9 ;	а	Gross income from gaming	g activ	vities. Se	•					
			Part IV, line 19			9a					
	I	b	Less: direct expenses								
			Net income or (loss) from g				►				
	10 ;	a Gross sales of inventory, less returns									
			and allowances			10a					
	I	b	Less: cost of goods sold								
			Net income or (loss) from s				>				
							Business Code				
sno	11 :	а									
ne	_	b									
ella		с									
Miscellaneous <u>Revenue</u>		d	All other revenue								
Σ			Total. Add lines 11a-11d								
	12		Total revenue. See instructio					9,606,119.	201,878.	0.	229,220.
932009								•			Form 990 (2019

12270217 757052 111277.10

United Way, Inc.

Form 990 (2019)

d/b/a United Way of Greater Portland Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	5,785,960.	5,785,960.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	101 402	00 741	45 371	45 251
	trustees, and key employees	181,483.	90,741.	45,371.	45,371
6	Compensation not included above to disqualified				
	persons (as defined under section $4958(f)(1)$) and				
	persons described in section 4958(c)(3)(B)	0 000 400	000 000	420 210	
7	Other salaries and wages	2,228,403.	996,096.	432,310.	799,997
8	Pension plan accruals and contributions (include	100 505	40.005	20.200	
	section 401(k) and 403(b) employer contributions)	103,527.	48,865.	28,366.	<u>26,296</u> 61,590
9	Other employee benefits	242,480.	114,451.	66,439.	61,590
10	Payroll taxes	177,703.	91,422.	38,668.	47,613.
11	Fees for services (nonemployees):				
a	Management	1 6 2 7		1 6 2 7	
b	Legal	1,637. 15,273.		<u>1,637</u> . 15,273.	
c	Accounting	15,273.		15,2/3.	
d	, , , , , , , , , , , , , , , , , , ,				
e	Professional fundraising services. See Part IV, line 17	21,613.		21,613.	
f	Investment management fees	21,013.		21,013.	
g	Other. (If line 11g amount exceeds 10% of line 25,	266 574	125 022	72 041	67 710
	column (A) amount, list line 11g expenses on Sch 0.)	266,574. 40,270.	<u>125,823</u> . 18,531.	73,041.	<u>67,710</u> 11,392
12	Advertising and promotion	269,088.	151,635.	58,725.	58,728
13	Office expenses	209,000.	,055.		50,720
14	Information technology				
15	Royalties	304,492.	147,207.	74,348.	82,937
16		9,352.	4,894.	1,648.	2,810
17	Travel	9,554.	4,094.	1,040.	2,010
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	40,487.	16,988.	8,168.	15,331
19 20	Conferences, conventions, and meetings		±0,900•	0,100.	,
20	Interest	85,815.	40,500.	23,551.	21,764
21 22	Payments to affiliates Depreciation, depletion, and amortization	46,015.	21,717.	12,628.	11,670
	. · · · · · · · · · · · · · · · · · · ·	12,323.	5,816.	3,382.	3,125
23 24	Insurance	14,545.	5,010.	5,502.	5,125
24	above (List miscellaneous expenses not covered line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а		8,881.	4,720.	2,163.	1,998
b			, , , , , , , , , , , , , , , , , , , ,	,	,
c					
d					
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	9,841,376.	7,665,366.	917,678.	1,258,332
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here Till following SOP 98-2 (ASC 958-720)				

11

932010 01-20-20

12270217 757052 111277.10

Form 990 (2019)

	1 990 (; rt X	2019) d/b/a United W Balance Sheet		of Greater Por	tland	01-	0241767 Page 11
		Check if Schedule O contains a response or not	e to an	v line in this Part X			X
		·			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			2,162.	1	1,881.
	2	Savings and temporary cash investments			4,649,746.	2	4,061,915.
	3	Pledges and grants receivable, net			4,975,006.	3	3,354,955.
	4	Accounts receivable, net	86,728.	4	20,699.		
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of thes	se perso	ons		5	
	6	Loans and other receivables from other disqualit	fied per	sons (as defined			
		under section 4958(f)(1)), and persons described	l in sec	tion 4958(c)(3)(B)		6	
Ś	7	Notes and loans receivable, net		[7	
Assets	8	Inventories for sale or use		[8	
As	9	_		[91,589.	9	45,461.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	604,483.			
	b		10b	287,968.	107,397.	10c	316,515.
	11	Investments - publicly traded securities			8,077,733.	11	8,431,886.
	12	Investments - other securities. See Part IV, line 1	1			12	
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			1,236,456.	15	1,204,522.
	16	Total assets. Add lines 1 through 15 (must equa	al line 3	3)	19,226,817.	16	17,437,834.
	17	Accounts payable and accrued expenses			368,588.	17	604,474.
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete I	Part IV	of Schedule D	160,824.	21	0.
Se	22	Loans and other payables to any current or form	ner offic	er, director,			
III		trustee, key employee, creator or founder, subst					
Liabilities		controlled entity or family member of any of thes				22	
	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated	-			24	385,000.
	25	Other liabilities (including federal income tax, pa	-				
		parties, and other liabilities not included on lines	-		2 617 022		1 410 005
		of Schedule D			<u>3,617,032</u> 4,146,444.	25	1,410,985. 2,400,459.
	26	Total liabilities. Add lines 17 through 25	<u></u>	▶ ▼	4,140,444.	26	2,400,459.
ŝ		Organizations that follow FASB ASC 958, che	ck her				
nce	07	and complete lines 27, 28, 32, and 33. Net assets without donor restrictions			6,895,130.	27	6 708 066
ala	27				8,185,243.	27	6,708,066. 8,329,309.
Б	28	Net assets with donor restrictions Organizations that do not follow FASB ASC 9		ock boro	0,105,245.	20	0,525,505.
ЦЦ		and complete lines 29 through 33.	50, CHE				
P	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or ec				30	
Ass	31	Retained earnings, endowment, accumulated in		Г		31	
Net Assets or Fund Balances	32	Total net assets or fund balances		E Contraction of the second seco	15,080,373.	32	15,037,375.
z					19,226,817.	33	17,437,834.
	33	Total liabilities and net assets/fund balances			19,220,817.	33	<u>17,437,8</u> Form 990

Form **990** (2019)

932011 01-20-20

_	United Way, Inc.	01 (12115	67	_	10
	(2019) d/b/a United Way of Greater Portland t XI Reconciliation of Net Assets	01-0	02417	07	Pa	_{ge} 12
	Check if Schedule O contains a response or note to any line in this Part XI					X
				<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	9	606	5,1	19.
2	Total expenses (must equal Part IX, column (A), line 25)	2		841		
3	Revenue less expenses. Subtract line 2 from line 1	3	-	-235	5,2	57.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	15,	080),3'	73.
5	Net unrealized gains (losses) on investments	5		198	3,5	17.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9		- 6	5,2	58.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	15,	037	7,3	<u>75.</u>
Pa	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII			<u></u>		
			r i	_	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		- 1			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.				v
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		····· -	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
L	Separate basis Consolidated basis Both consolidated and separate basis			2b	х	
D	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate		·····	20	A	
	consolidated basis, or both:	; Dasis,				
	Separate basis X Consolidated basis Both consolidated and separate basis					
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit	- I			
Ŭ	review, or compilation of its financial statements and selection of an independent accountant?			2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch		·····			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin					
	Act and OMB Circular A-133?	0		3a		х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit	·····			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		

Form **990** (2019)

932012 01-20-20

SCHEDULE A		Dublic Cha	rity Status an		lia Su	innort		OMB No. 1545-0047
(Form 990 or 990-E	z)		nization is a section 50 [.]					2010
			947(a)(1) nonexempt cha			or a section		2013
Department of the Treasury Internal Revenue Service		►	Attach to Form 990 or I	orm 990-l	EZ.			Open to Public
			ov/Form990 for instruction	ons and th	e latest i	nformation.		Inspection
Name of the organiz		ed Way, In			. 1			identification number
Part I Reaso			lay of Greate: (All organizations must co					1-0241767
				-		e instruction:	5.	
<u> </u>	-		(For lines 1 through 12, c	-	-	4\/ A\/:\		
			on of churches described		• • •	1)(A)(I).		
			(Attach Schedule E (Forr ganization described in s			::)		
	•		onjunction with a hospital			•	Viii) Enter	the hospital's name
city, and s	-			described	- Sectio			the hospital s hame,
	-	for the benefit of a co	ollege or university owned	d or operate	ed by a go	overnmental u	nit describe	ed in
•	•	Complete Part II.)		, or operation	5			
			mental unit described in	section 17	70(b)(1)(A)	(v).		
		-	antial part of its support f				ne general p	oublic described in
section 17	0(b)(1)(A)(vi). (C	Complete Part II.)		C C			U .	
8 A commur	ity trust describ	ed in section 170(b)(1)(A)(vi). (Complete Par	t II.)				
9 🗌 An agricult	ural research or	ganization described	d in section 170(b)(1)(A)	ix) operate	ed in conju	unction with a	land-grant	college
or universi	y or a non-land-	grant college of agrid	culture (see instructions).	Enter the r	name, city	, and state of	the college	or
university:								
			e than 33 1/3% of its sup					
			ect to certain exceptions,					-
			e (less section 511 tax) fro	om busines	ses acqui	red by the org	ganization a	after June 30, 1975.
		omplete Part III.)	the stand of the s			00(-)(4)		
	-	-	sively to test for public sa	•				
-	-	-	sively for the benefit of, to	-			•	
-	• • • •	-	ed in section 509(a)(1) of supporting organization					
	-		supervised, or controlled	-			-	aivina
			egularly appoint or elect a	• • • •	-		•••••	
	-	complete Part IV, S						
		-	d or controlled in connec	tion with its	s supporte	ed organizatio	n(s), by hav	ving
control o	r management o	of the supporting or	ganization vested in the s	ame persoi	ns that co	ntrol or mana	ge the supp	ported
organiza	tion(s). You mus	st complete Part IV	, Sections A and C.					
c 🗌 Type III	functionally inte	egrated. A supportin	ng organization operated	in connect	ion with, a	and functiona	lly integrate	ed with,
its suppo	orted organizatio	on(s) (see instruction	s). You must complete	Part IV, Se	ctions A,	D, and E.		
d 🔄 Type III	non-functionall	ly integrated. A sup	porting organization oper	rated in cor	nnection v	vith its suppo	rted organiz	zation(s)
			ization generally must sat				an attentiv	/eness
	-	-	mplete Part IV, Sections					
	-	•	written determination fro			Туре I, Туре	II, Type III	
			onally integrated supporti					
f Enter the numb		organizations	od organization(a)					
(i) Name of su		(ii) EIN	(iii) Type of organization	(iv) Is the orga	inization listed	(v) Amount o	f monetary	(vi) Amount of other
organizat	ion		(described on lines 1-10 above (see instructions))	in your governi Yes	No	support (see ii	nstructions)	support (see instructions)
		+						
Total				000		L	/	
LHA For Paperwork	Reduction Act I	Notice, see the Inst	ructions for Form 990 o 14	r 990-EZ.	932021 09-	25-19 Sche	dule A (For	m 990 or 990-EZ) 2019

¹⁴ 2019.05050 UNITED WAY, INC. D/B/A UN 111277.1

United	Way,	Inc
--------	------	-----

		ourree	i way,	THC.				
Schedule	A (Form 990 or 990-EZ) 2019	d/b/a	United	Way	of	Greater	Portland	01-0241767
Part II	Support Schedule for	or Organi	zations De	escribe	d in	Sections 170)(b)(1)(A)(iv) and	l 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Page 2

See	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	8234977.	8438203.	8738714.	8085531.	9175021.	42672446.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	8234977.	8438203.	8738714.	8085531.	9175021.	42672446.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						3318895.
	Public support. Subtract line 5 from line 4.						39353551.
See	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	8234977.	8438203.	8738714.	8085531.	9175021.	42672446.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources \dots	235,477.	225,659.	225,577.	247,326.	246,001.	1180040.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						43852486.
12		•	,				,153,445.
13	First five years. If the Form 990 is for	-			•		
0.0	organization, check this box and stor	here				<u></u>	
	ction C. Computation of Publi						
	Public support percentage for 2019 (I		•			14	89.74 %
	Public support percentage from 2018					15	88.81 %
16a	33 1/3% support test - 2019. If the c						
	stop here. The organization qualifies		•				
b	33 1/3% support test - 2018. If the c						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac		-	-		0	
	meets the "facts-and-circumstances"	-		• • • •	-	To and line 15 is	
b	10% -facts-and-circumstances test	-					
	more, and if the organization meets the				• •		•
10	organization meets the "facts-and-circ		•	•			
IÖ	Private foundation. If the organization	IT UIU HOL CHECK A		a, 100, 17a, or 17D			
					Sche	adie A (P0111 990) or 990-EZ) 2019

(Complete only if you checked t qualify under the tests listed be			organization handa			
ection A. Public Support	(-) 0015	(1-) 0010	(-) 0017	(-1) 0010	(-) 0010	
alendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not include any "unusual grants.")						
· · · · · · · · · · · · · · · · · · ·						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
ection B. Total Support			1	1	1	
alendar year (or fiscal year beginning in) 🕨 🗌	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6						
0a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
1 Net income from unrelated business activities not included in line 10b, whether or not the business is regulated approximated approximately						
2 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part VI.)			1			
4 First five years. If the Form 990 is for	the organization's	s first, second, thir	d. fourth or fifth ta	x vear as a section	n 501(c)(3) organiza	tion
check this box and stop here	-			-		
ection C. Computation of Public	Support Per	centage				
5 Public support percentage for 2019 (lir			column (f))		15	
6 Public support percentage from 2018					16	
ection D. Computation of Invest					· ·	
7 Investment income percentage for 20			ine 13, column (f))		17	
					18	
	018 Schedule A,	Part III, line 17				
	organization did r	not check the box	on line 14, and line	e 15 is more than 3		

United Way, Inc.

Schedule A (Form 990 or 990-EZ) 2019

12270217 757052 111277.10

United Way, Inc.

Schedule A (Form 990 or 990-EZ) 2019 d/b/a United Way of Greater Portland

01-0241767 Page 4

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

17

932024 09-25-19

Schedule A (Form 990 or 990-EZ) 2019

United Way, Inc. 01-0241767 Page 5 Schedule A (Form 990 or 990-EZ) 2019 d/b/a United Way of Greater Portland Part IV Supporting Organizations (continued) Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? 11a **b** A family member of a person described in (a) above? 11b c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised. or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors 1 or trustees of each of the organization's supported organization(s)? If "No." describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed 1 the supported organization(s) Section D. All Type III Supporting Organizations Yes No Did the organization provide to each of its supported organizations, by the last day of the fifth month of the 1 organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how 2 the organization maintained a close and continuous working relationship with the supported organization(s). 3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's 3 supported organizations played in this regard. Section E. Type III Functionally Integrated Supporting Organizations 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below. а b The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions, С Yes No 2 Activities Test. Answer (a) and (b) below. a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined 2a that these activities constituted substantially all of its activities. b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these

activities but for the organization's involvement.Parent of Supported Organizations. Answer (a) and (b) below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in* **Part VI.**

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* **Part VI** *the role played by the organization in this regard.*

18

932025 09-25-19

Schedule A (Form 990 or 990-EZ) 2019

2b

3a

3b

12270217 757052 111277.10

	United Way, Inc.			
	edule A (Form 990 or 990-EZ) 2019 d/b/a United Way of Grea rt V Type III Non-Functionally Integrated 509(a)(3) Supporting			01-0241767 Page 6
1	Check here if the organization satisfied the Integral Part Test as a qualifying			Part VI) See instructions All
•	other Type III non-functionally integrated supporting organizations must con			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
_4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally	integra	ted Type III supporting orga	anization (see

instructions).

Schedule A (Form 990 or 990-EZ) 2019

932026 09-25-19

United Way, Inc. Schedule A (Form 990 or 990-EZ) 2019 d/b/a United Way of Greater Portland

Par	TV Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	inizations (continued)	
Sect	on D - Distributions			Current Year
_1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	S	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	•	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
C	From 2016			
d	From 2017			
e	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j and 4c.			
8	Breakdown of line 7:			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

01-0241767 Page 7

	United Way,	Inc.		
Form 990 or 990-EZ) 2019	d/b/a United	. Way of Great	er Portland	01-0241767 _{Page}
line 1; Part IV, Section A, lines 1	, 2, 3b, 3c, 4b, 4c, 5a, 6, 9 lines 2 and 3; Part IV, Sec	9a, 9b, 9c, 11a, 11b, and ⁻ ction E, lines 1c, 2a, 2b, 3a	11c; Part IV, Section B, line a, and 3b; Part V, line 1; Pa	es 1 and 2; Part IV, Section C, art V, Section B, line 1e; Part V,
	8; and Part V, Section E,	lines 2, 5, and 6. Also com	plete this part for any add	itional information.
	Supplemental Infor Part IV, Section A, lines 1 line 1; Part IV, Section D,	Form 990 or 990-EZ) 2019 d/b/a United Supplemental Information. Provide the ex Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9 line 1; Part IV, Section D, lines 2 and 3; Part IV, Sec Section D, lines 5, 6, and 8; and Part V, Section E,	Form 990 or 990-EZ) 2019 d/b/a United Way of Great Supplemental Information. Provide the explanations required by Par Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also corr	Form 990 or 990-EZ) 2019 d/b/a United Way of Greater Portland Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17: Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, line line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any add

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

			araanizati				

* *	PUBLIC	DISCLOSURE	COPY	* *
-----	--------	------------	------	-----

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Employer identification number

Name of the organizat		
	United Way, Inc.	
	01-0241767	
Organization type (ch	d/b/a United Way of Greater Portland eck one):	
Filers of:	Section:	
Form 990 or 990-EZ	\fbox 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
Check if your organiza	tion is covered by the General Rule or a Special Rule.	

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributed.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

	B (Form 990, 990-EZ, or 990-PF) (2019)		Page 2
	rganization d Way, Inc.		Employer identification number
	United Way of Greater Portland		01-0241767
Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	5 Type of contribution
1		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Totol contributions	(d)
2	Name, address, and ZIP + 4	\$265,00	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$350,00	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ <u></u> 35,00	0. Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$252,73 	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

923452 11-06-19

	B (Form 990, 990-EZ, or 990-PF) (2019)		Page 3
Name of o			Employer identification number
	d Way, Inc. United Way of Greater Portland		01-0241767
Part II	Noncash Property (see instructions). Use duplicate copies of Part I	II if additional space is needed	•
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	Data received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	Liste received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
923453 11-06		 \$	B (Form 990, 990-EZ, or 990-PF) (2019)

12270217 757052 111277.10

e B (Form 990, 990-EZ, or 990-PF) (2019)

Schedule I	B (Form 990, 990-EZ, or 990-PF) (2019)			Page 4				
Name of o	organization		Employer identification nu	umber				
	d Way, Inc.							
<u>d/b/a</u>	United Way of Greater		01-0241767					
Part III	from any one contributor. Complete columns (a) through (e) and the following line er	section 501(c)(7), (8), or (10) that total more than \$1,000 for the entry. For organizations	he year				
	completing Part III, enter the total of exclusively religious,	charitable, etc., contributions of \$1,000 of	r less for the year. (Enter this info. once.) > \$					
(-) N -	Use duplicate copies of Part III if additional	space is needed.						
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
Part I	((1) 011 11 3						
-								
		(e) Transfer of gi	III					
	Transferee's name, address, a	nd ZIP \pm 4	Relationship of transferor to transferee					
(a) No. from	(h) Dumpers of sift		(d) Description of how sift is hold					
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
	(e) Transfer of gift							
	Transformed		Deletionskip of two of every to two of ever					
-	Transferee's name, address, a		Relationship of transferor to transferee					
(a) No.								
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
	(e) Transfer of gift							
			-					
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee					
(a) No. from								
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
		(e) Transfer of gi	ift					
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee					
002454 11 00	L		Cohodula D /Earm 000,000, EZ, av 000 D	E) (0040)				
923454 11-06	- IA	25	Schedule B (Form 990, 990-EZ, or 990-PI	r)(2019)				

12270217 757052 111277.10

SCHEDULE C	Delitical Compaign and Labbying Activition	I	OMB No. 1545-0047
	Political Campaign and Lobbying Activities	-	
(Form 990 or 990-EZ)	For Organizations Exempt From Income Tax Under section 501(c) and section 5	27	2019
Department of the Treasury	Complete if the organization is described below. Attach to Form 990 or Form	990-EZ.	Open to Public
nternal Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspection
f the organization answ	vered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Camp	aign Activi	ties), then
 Section 501(c)(3) org 	anizations: Complete Parts I-A and B. Do not complete Part I-C.		
 Section 501(c) (other 	r than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Par	t I-B.	
 Section 527 organiza 	ations: Complete Part I-A only.		
f the organization answ	vered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Acti	vities), the	n
 Section 501(c)(3) org 	anizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do r	not complete	e Part II-B.
 Section 501(c)(3) org 	anizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B	. Do not cor	nplete Part II-A.
If the organization answ	vered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form	990-EZ, P	art V, line 35c (Proxy
Tax) (see separate instr	ructions), then		
 Section 501(c)(4), (5) 	, or (6) organizations: Complete Part III.		
Name of organization	United Way, Inc.	Employer	identification numbe
	d/b/a United Way of Greater Portland	0.	1-0241767
Part I-A Comple	ete if the organization is exempt under section 501(c) or is a section 52	27 organi	zation.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

Enter the amount of any excise tax incurred by the organization under section 4955

2 Enter the amount of any excise tax incurred by organization managers under section 4955

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL,

and share a second s

Complete if the organization is exempt under section 501(c)(3).

Volunteer hours for political campaign activities

Political campaign activity expenditures

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?

4a Was a correction made?

exempt function activities

Did the filing organization file Form 1120-POL for this year?

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities

line 17b

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527

Complete if the organization is exempt under section 501(c), except section 501(c)(3).

5	Senter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.									
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

▶\$

▶\$

▶\$

▶\$

Yes

Yes

Yes

No

No

No

▶\$_

932041 11-26-19

2

3

1

4

Part I-B

Part I-C

b If "Yes," describe in Part IV.

United Way, Inc. Schedule C (Form 990 or 990-EZ) 2019 d/b/a United Way of Greater Portland 01-0241767 Page 2										
Schedule C (Form 990 or 990-EZ) 2019	d/b/a (anization	is exem	d Way of Gre	eater Portla	and 01-0 ed Form 5768 (ele	241767 Page 2 ction under				
section 501(h)).	5									
A Check if the filing organization	tion belongs	to an affili	ated group (and list in	Part IV each affiliated	group member's name	e, address, EIN,				
expenses, and shar	re of excess le	obbying e	xpenditures).							
B Check 🕨 📃 if the filing organiza	tion checked	box A an	d "limited control" prov	visions apply.	I					
	ts on Lobbyi ditures" mea	• •	ditures nts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals				
1a Total lobbying expenditures to influ	uence public	opinion (g	rassroots lobbying)		6,572.					
b Total lobbying expenditures to influ	uence a legisl	ative bod	y (direct lobbying)		5,519.					
c Total lobbying expenditures (add li	nes 1a and 1	b)			12,091.					
d Other exempt purpose expenditure	es				9,829,285.					
e Total exempt purpose expenditure	s (add lines 1	c and 1d)			9,841,376.					
f Lobbying nontaxable amount. Ente	er the amount	t from the	following table in both	i columns.	642,069.					
If the amount on line 1e, column (a) o	or (b) is:	The lob	oying nontaxable amo	ount is:						
Not over \$500,000		20% of t	he amount on line 1e.							
Over \$500,000 but not over \$1,000	0,000	\$100,00	0 plus 15% of the exce	ess over \$500,000.						
Over \$1,000,000 but not over \$1,5	00,000	\$175,00	0 plus 10% of the exce	ess over \$1,000,000.						
Over \$1,500,000 but not over \$17,	000,000		0 plus 5% of the exces	s over \$1,500,000.						
Over \$17,000,000		\$1,000,0	000.							
- Crease and a sector s	tor OEO/ of lin	a 14			160,517.					
g Grassroots nontaxable amount (enh Subtract line 1g from line 1a. If zero		,			0.					
i Subtract line 1f from line 1c. If zero	-	~ 0			0.					
j If there is an amount other than zer			ine 1 i did the organiza		0.					
reporting section 4911 tax for this			ne n, did the organiza		Г	Yes No				
			raging Period Under		L					
(Some organizations th	hat made a s	ection 50		nave to complete all o	of the five columns be	low.				
	Lobbyi	ng Expen	ditures During 4-Yea	r Averaging Period						
Calendar year (or fiscal year beginning in)	(a) 201	16	(b) 2017	(c) 2018	(d) 2019	(e) Total				
2a Lobbying nontaxable amount	542,	847.	615,925.	620,886.	642,069.	2,421,727.				
 b Lobbying ceiling amount (150% of line 2a, column(e)) 						3,632,591.				
c Total lobbying expenditures	18,	356.	8,888.	12,795.	12,091.	52,130.				
d Grassroots postavable amount	135	712.	153,981.	155,222.	160,517.	605,432.				
d Grassroots nontaxable amount e Grassroots ceiling amount	,	1 - 2 •	133,301.	155,222.	100,517.	005,454.				
(150% of line 2d, column (e))						908,148.				
						,				
f Grassroots lobbying expenditures	2,	000.	5,260.	6,677.	6,572.	20,509.				
Schedule C (Form 990 or 990-EZ) 2019										

United Way, Inc. Schedule C (Form 990 or 990-EZ) 2019 d/b/a United Way of Greater Portland 01-02417 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 01-0241767 Page 3 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(k)
of the	lobbying activity.	Yes	No	Amo	ount
1 a	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?				
	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
с	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5)	, or sec	tion	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		. 1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		. 2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the		3		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section				
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered ' answered "Yes."	'No" OR (b) Part I	II-A, line	3, is
1	Dues, assessments and similar amounts from members		. 1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic	ai			
_	expenses for which the section 527(f) tax was paid).		0		
	Current year		2a		
	Carryover from last year				
-					
3			. 3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po				
_	expenditure next year?				
5 Dar	Taxable amount of lobbying and political expenditures (see instructions)		. 5		
Par					
Provi	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A,	lines 1 ar	nd 2 (see	

instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Schedule C (Form 990 or 990-EZ) 2019

932043 11-26-19

SCHEDULE D		Supplementa	al Financial Statements		OMB No. 1545-0047
(Forn	n 990)	Complete if the org	2019		
	ment of the Treasury		, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.	Open to Public Inspection	
Internal Revenue Service ►Go to www.irs.gov/Form99 Name of the organization United Way, Inc.			90 for instructions and the latest informat		yer identification number
Nam	e of the organization	d/b/a United Way of	f Greater Portland	Empio	01-0241767
Par	t I Organiza	ations Maintaining Donor Advise	d Funds or Other Similar Funds or	r Accounts	
		n answered "Yes" on Form 990, Part IV, lin			•
			(a) Donor advised funds	(b) Funds	and other accounts
1	Total number at er	nd of year			
2		f contributions to (during year)			
3		f grants from (during year)			
4		t end of year			
5	-		writing that the assets held in donor advised		Yes No
6			exclusive legal control? dvisors in writing that grant funds can be us		
Ŭ	•	•	r donor advisor, or for any other purpose co		
			·	•	Yes No
Par	t II Conserv	ation Easements. Complete if the org	ganization answered "Yes" on Form 990, Pa	rt IV, line 7.	
1	Purpose(s) of cons	servation easements held by the organization	on (check all that apply).		
	Preservation	n of land for public use (for example, recrea	tion or education) Preservation of a	historically im	portant land area
	Protection o	f natural habitat	Preservation of a	certified histo	ric structure
_		n of open space			
2	•	• •	ied conservation contribution in the form of		
2	day of the tax year				eld at the End of the Tax Year
a b					
c	•		ucture included in (a)		
d			after 7/25/06, and not on a historic structure		
	listed in the Natior	nal Register	·	2d	
3	Number of conserv	vation easements modified, transferred, rel	eased, extinguished, or terminated by the or	ganization du	ring the tax
	year 🕨				
4		where property subject to conservation eas			
5		tion have a written policy regarding the per			
6		orcement of the conservation easements it	holds? handling of violations, and enforcing conser		
U		a nours devoted to monitoring, inspecting,	narialing of violations, and enforcing conser	Valion easenn	ents during the year
7	Amount of expens	 es incurred in monitoring, inspecting, hanc	lling of violations, and enforcing conservatio	n easements	during the year
-	▶\$,		
8	Does each conser	vation easement reported on line 2(d) abov	e satisfy the requirements of section 170(h)(4)(B)(i)	
	and section 170(h))(4)(B)(ii)?			Yes No
9	In Part XIII, describ	be how the organization reports conservation	on easements in its revenue and expense sta	atement and	
			ote to the organization's financial statement	ts that describ	bes the
Da	organization's acc t III Organiza	ounting for conservation easements.	Art, Historical Treasures, or Othe	ar Similar /	Vecate
ı aı		f the organization answered "Yes" on Form			-33613.
1a		*	8, not to report in its revenue statement and	I halance she	et works
Ĩ	•		blic exhibition, education, or research in furth		
			ncial statements that describes these items.		
b	If the organization	elected, as permitted under FASB ASC 95	8, to report in its revenue statement and bal	ance sheet w	orks of
	art, historical treas	sures, or other similar assets held for public	exhibition, education, or research in further	ance of public	c service,
	provide the followi	ng amounts relating to these items:			
	(i) Revenue inclu	ded on Form 990, Part VIII, line 1			
-	. ,				
2			asures, or other similar assets for financial g	aın, provide	
~	-	unts required to be reported under FASB A	-	▶ \$	
		eduction Act Notice, see the Instructions			chedule D (Form 990) 2019
	10-02-19	······································			
			29		

12270217 757052 111277.10

		Way, Inc.	_		_	_					
		nited Way o					<u>.</u>		24170		
Par	t III Organizations Maintaining C									tinued))
3	Using the organization's acquisition, accession	on, and other records	s, check any	of the f	following that	t make si	gnifica	int use of it	s		
	collection items (check all that apply):										
а											
b	b Scholarly research e Other										
С	Preservation for future generations										
4	Provide a description of the organization's co								rt XIII.		
5	During the year, did the organization solicit o				-			-		_	_
_	to be sold to raise funds rather than to be maintained as part of the organization's collection?										
Par	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or										
	reported an amount on Form 990, Pa										
1a	Is the organization an agent, trustee, custodi							_		_	
	on Form 990, Part X?							L	Yes	2	۲. No
b	If "Yes," explain the arrangement in Part XIII	and complete the foll	owing table:				_				
									Amou	int	
с	Beginning balance						. 1	c			
d	Additions during the year						. 1	d			
е	Distributions during the year						. 1	е			
f	Ending balance						. L1	If			
2a	Did the organization include an amount on Fe	orm 990, Part X, line	21, for escro	w or cu	ustodial acco	unt liabili	ty?	L	X Yes		No
	If "Yes," explain the arrangement in Part XIII.									Σ	ζ
Par	t V Endowment Funds. Complete i	f the organization and	swered "Yes	" on Fc	orm 990, Part	IV, line 1	0.				
		(a) Current year	(b) Prior		(c) Two yea			ree years bad			
	Beginning of year balance	8,378,897.		,051.		0,206.		7,294,37		-	,477.
b	Contributions									,134.	
	Net investment earnings, gains, and losses	377,241.		,205.		6,089.		924,541			
d	Grants or scholarships	12,340.	8	,572.	1	8,429.		56,105	56,105. 55		
е	Other expenditures for facilities										
	and programs	327,997.		,092.		8,277.		161,872			,136.
f	Administrative expenses	21,613.		,357.		0,883.		46,922		-	
g	End of year balance	8,528,210.	8,378	,897.	8,06	9,051.		8,100,200	5.	7,294	,377.
2	Provide the estimated percentage of the curr	•	e (line 1g, col	umn (a)) held as:						
	Board designated or quasi-endowment	59.24	_%								
	Permanent endowment 23.63	%									
с	Term endowment 17.13	%									
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.									
3a	Are there endowment funds not in the posse	ssion of the organiza	tion that are	held ar	nd administer	red for the	e orga	nization			
	by:									Yes	No
	(i) Unrelated organizations								3a(i) X	
	(ii) Related organizations)	X
b	If "Yes" on line 3a(ii), are the related organization	tions listed as require	ed on Sched	ule R?					3b		
4	Describe in Part XIII the intended uses of the		wment funds								
Par	t VI Land, Buildings, and Equipm										
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line	11a. S	See Form 990	, Part X,	line 10).			
	Description of property	(a) Cost or of			t or other		ccumu		(d) Bo	ok val	ue
		basis (investm	nent)	basis	(other)	dep	oreciat	ion			
	Land										
b	Buildings										
С	Leasehold improvements										
d	Equipment			60	4,483.	2	287,	.968.	3:	16,5	515.
	Other										
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part)	<u>X. column (B</u>	. line 1	0c.)		<u></u>	🕨	3:	16,5	515.
								Schedu	ule D (Fo	rm 990) 2019

	United Way,			
	(Form 990) 2019 d/b/a United	l Way of Great	ter Portland	01-0241767 Page 3
Part VII	Investments - Other Securities.			
	Complete if the organization answered "Yes" of otion of security or category (including name of security)	on Form 990, Part IV, line ⁻ (b) Book value	(c) Method of valuation: Cost of	ar and of year market value
		(b) BOOK Value	(c) Method of Valuation. Cost of	
.,	al derivatives			
	held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	(b) must equal Form 990, Part X, col. (B) line 12.) ► Investments - Program Related.			
	Complete if the organization answered "Yes" (a) Description of investment	(b) Book value	(c) Method of valuation: Cost of	or end-of-year market value
(4)	(a) Description of investment	(b) DOOK Value	(c) Method of Valdation. Cost of	
(1)				
(2)				
(3)				
<u>(4)</u>				
(5)				
(6)				
(7)				
(8)				
<u>(9)</u>				
Part IX	b) must equal Form 990, Part X, col. (B) line 13.) ► Other Assets.			
		n Form 000 Dort IV/ line :	11d Cap Form 000 Dart V line 15	
	Complete if the organization answered "Yes" (a)	Description	The See Form 990, Fart A, line 15.	(b) Book value
	eneficial Interest in Per			1,204,522.
	enericiai incerest in fer	pecuai iiusc		1,204,322.
(2)				
(3)				
(4)				
(5)				
<u>(6)</u>				
(7)				
(8)				
<u>(9)</u>				1,204,522.
Part X	umn (b) must equal Form 990, Part X, col. (B) line Other Liabilities.	<u>15.)</u>		> 1,204,322.
TUICA		n Form 000 Dart IV line :	110 or 11f Soo Form 000 Dort V Jir	22.25
	Complete if the organization answered "Yes" of (a) Description of liability	on Form 990, Part IV, line	The of Th. See Form 990, Part X, II	(b) Book value
<u>1.</u>				
	deral income taxes			1,410,985.
	esignacions rayable			1,410,905:
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	umn (b) must equal Form 990, Part X, col. (B) line	,		1,410,985.
-	/ for uncertain tax positions. In Part XIII, provide		-	
organiz	ation's liability for uncertain tax positions under	FASE ASC 740. Check he	re if the text of the foothote has bee	en provided in Part XIII X

932053 10-02-19

Schedule D (Form 990) 2019

	United Way, Inc.					
Sche	dule D (Form 990) 2019 d/b/a United Way of Greater				0241767	Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statement	ts With	Revenue per Ret	turn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total revenue, gains, and other support per audited financial statements			1	8,806,	<u>,357.</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a	198,517.			
b	Donated services and use of facilities	2b				
с	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII.)	2d				
е	Add lines 2a through 2d			2e		<u>,517.</u>
3	Subtract line 2e from line 1			3	8,607	,840.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	21,613.			
b	Other (Describe in Part XIII.)	4b	976,666.			
С	Add lines 4a and 4b			4c		<u>,279.</u>
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	9,606,	,119.
Pa	t XII Reconciliation of Expenses per Audited Financial Statemer	nts With	Expenses per R	leturi	า.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total expenses and losses per audited financial statements			1	8,849	<u>,355.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b				
С	Other losses	2c				
d	Other (Describe in Part XIII.)					-
е	Add lines 2a through 2d			2e		0.
3	Subtract line 2e from line 1			3	8,849	<u>,355.</u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	21,613.			
b	Other (Describe in Part XIII.)	4b	970,408.			
С	Add lines 4a and 4b			4c		,021.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	9,841,	,376.
Pa	t XIII Supplemental Information.					

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part IV, line 2b:

United Way of Greater Portland holds an endowment for the benefit of
Preble Street, a social service agency that provides services to people
experiencing problems with homelessness, housing, hunger, and poverty.
Income from the endowment is to be used by Preble Street to promote and
support self sufficiency of the individuals and families it serves.
Dort V. line A.

<u>Part V, line 4:</u>

Income from the United Way of Greater Portland's endowment is used to

support the mission of the United Way of Greater Portland.

Part X, Line 2:

932054 10-02-19

12270217 757052 111277.10

United Way, Inc. Schedule D (Form 990) 2019 d/b/a United Way of Greater Portland 01-0241767 Page 5 Part XIII Supplemental Information (continued)
The Organization is a not-for-profit corporation as described in Section
501(c)(3) of the Code and as such is exempt from federal and state income
taxes.
Management has evaluated the Organization's tax positions and concluded
that the Organization has maintained its tax-exempt status, does not have
any significant unrelated business income and has taken no uncertain tax
positions that require adjustment to the consolidated financial
statements.
Part XI, Line 4b - Other Adjustments:
Donor Designated Contributions 976,666.
Part XII, Line 4b - Other Adjustments:
Donor Designated Grants & Awards 970,408.

Schedule D (Form 990) 2019

932055 10-02-19

SCHEDULE I	C	Grants and Oth	er Assistan	ce to Organ	izations.		OMB No. 1545-0047
(Form 990)	Go	vernments, an lete if the organization	d Individual	s in the Ŭni	ted States		2019
Department of the Treasury Internal Revenue Service	-	Go to www.ir	Attach to Form s.gov/Form990 fo		nation.		Open to Public Inspection
Name of the organization United Wa d/b/a Uni		f Greater Po	ortland				Employer identification number $01 - 0241767$
Part I General Information on Grants a							
1 Does the organization maintain records the criteria used to award the grants or assist	stance?				•		on 🔀 Yes 🗌 No
2 Describe in Part IV the organization's pro							
Part II Grants and Other Assistance to					anization answered "Y	es" on Form 990, Parl	t IV, line 21, for any
recipient that received more than s 1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2-1-1 Maine, Inc							
550 Forest Avenue							Community Investment,
Portland, ME 04101	30-0194364	501(c)(3)	146,155.	0.			Donor Designations
A Company of Girls PO Box 7527	05-0631726	501(c)(3)	20.700	0.			Community Investment, Donor Designations
Portland, ME 04112	05-0051720	501(0)(3)	29,700.	0.			
American Lung Association 122 State Street				_			
Augusta, ME 04330	06-0646594	501(c)(3)	34,533.	0.			Donor Designations
American Red Cross of Southern Maine – 2401 Congress Street – Portland, ME 04102	01-0215209	501(c)(3)	46,917.	0.			Community Investment, Donor Designations
Amistad PO Box 992 Portland, ME 04104	01-0500860	501(c)(3)	88,523.	0.			Community Investment, Donor Designations, COVID-19 Grant
Aroostook County Action Program PO Box 1116							Emergency Heating
Presque Isle, ME 04769	01-0315849	501(c)(3)	10,871.	0.			Assistance
2 Enter total number of section 501(c)(3) a	0	0	e line 1 table				▶ <u>96.</u> ▶ 0.
3 Enter total number of other organization	s listed in the line	I TADIE					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

United Way, Inc.

Schedule (Form 990) d/b/a United Way of Greater Portland

01-0241767 Page 1

Part II Continuation of Grants and Other		I Greater P		ited States (Sch	dulo I (Earm 000) Da		11-0241/6/ Pag
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Avesta Housing							
307 Cumberland Avenue							Community Investment,
Portland, ME 04101	01-0315296	501(c)(3)	75,045.	0.			Donor Designations
Big Brothers Big Sisters of							
Southern Maine - 195 Lancaster							Community Investment,
Street - Porltand, ME 04101	01-0475146	501(c)(3)	58,437.	0.			Donor Designations
Boys & Girls Clubs of Southern							
- Maine - PO Box 7830 - Portalnd, ME							Community Investment,
, 04112	01-0211543	501(c)(3)	306,269.	0.			Donor Designations
Caring Resources for Living - North Yarmouth - 1018 North Road - North Yarmouth, ME 04097	20-0868716	501(c)(3)	10,111.	0.			Donor Designations
Catherine Morrill Day Nursery 96 Danford Street							Community Investment,
Portland, ME 04101	01-0211542	501(c)(3)	66,675.	0.			Donor Designations
Catholic Charities Maine PO Box 10660 Portland, ME 04104	01-0228225	501(c)(3)	42,975.	0.			Community Investment, Donor Designations
FOICIAND, ME 04104	01-0228225	501(0)(3)	42,975.	0.			Donor Designations
Center for Grieving Children							Committee Torresteent
PO Box 1438	01 0421501	F(1/a)/2)	102 652	0			Community Investment,
Portland, ME 04104	01-0431501	501(c)(3)	102,652.	0.			Donor Designations
City of Portland							
389 Congress Street							
Portland, ME 04101	01-6000032	Government	40,250.	0.			Community Investment
Community Concepts							Emergency Heating
PO Box 278							Assistance, Donor
South Paris, ME 04281	01-0424969	501(c)(3)	12,792.	0.			Designations

Schedule I (Form 990)

United	Way,	Inc.	
	- 1 /		

d/b/a United Way of Greater Portland Schedule I (Form 990)

		I Greater P					01-0241707 Pag
Part II Continuation of Grants and Other	Assistance to Go	overnments and Orgar	nizations in the Un	ited States (Sche	edule I (Form 990), Pa	urt II.)	1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Community Counceling Center							
165 Lancaster Street							COVID-19 Grant, Donor
Portland, ME 04101	01-0524834	501(c)(3)	9,480.	0.			, Designations
Community Dental							
276 Canco Road							Community Investment,
Portland, ME 04103	23-7129502	501(c)(3)	9,946.	0.			Donor Designations
Count ME In - Educate Maine							
482 Congress Street							
Portland, ME 04101	20-3559947	501(c)(3)	14,000.	0.			Community Investment
			,				
Crosswalk Community Outreach							
PO Box 64							COVID-19 Grant, Donor
Naples, ME 04055	26-3629377	501(c)(3)	7,000.	٥.			Designations
Cultivating Community							
PO Box 3792							COVID-19 Grant, Donor
Portland, ME 04104	04-3607322	501(c)(3)	9,052.	0.			Designations
Day One							
525 Main Street							Community Investment,
South Portland, ME 04106	01-0322532	501(c)(3)	70,794.	0.			Donor Designations
	01 0522552	501(0)(3)	10,151.				
Falmouth Food Pantry							
PO Box 277							COVID-19 Grant, Donor
Auburn, ME 04105	26-4005067	501(c)(3)	12,150.	٥.			Designations
· · ·							
Foundation for Portland Public							
Schools - 353 Cumberland Avenue -							
Portland, ME 04101	22-3179738	501(c)(3)	20,000.	0.			COVID-19 Grant
Frannie Peabody Center							Community Investment,
335 Valley Street		501())(2)	41.050				Donor Designations,
Portland, ME 04102	01-0332769	501(c)(3)	41,250.	٥.			COVID-19 Grant

Schedule I (Form 990)

Schedule I (Form 990) d/b/a United Way of Greater Portland Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) 01-0241767 Page 1

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Freeport Community Services							
PO Box 119							Community Investment,
Freeport, ME 04032	01-0332769	501(c)(3)	27,112.	0.			Donor Designations
							Dener Designations
Full Plates Full Potential							
PO Box 2420							
South Portland, ME 04116	82-2032867	501(c)(3)	12,750.	0.			COVID-19 Grant
······							
Good Shepherd Food Bank							
3121 Hotel Road							
Auburn, ME 04210	22-2986809	501(c)(3)	5,114.	0.			Donor Designations
Goodwill Industries of Northern							
New England - PO Box 8600 -							Community Investment,
Portland, ME 04104	01-0284340	501(c)(3)	79,439.	0.			Donor Designations
Gray Community Food Pantry							
55 Westwood Road							
Gray, ME 04039	26-4521875	501(c)(3)	6,500.	0.			COVID-19 Grant
Greater Portland Workforce							
Initiative - 550 Forest Avenue -							
Portland, ME 04101	01-0241767	501(c)(3)	93,005.	0.			Community Investment
Hand in Hand Mano en Mano							
(Presente Maine) - PO Box 573 -							
Milbridge, ME 04658	01-0836208	501(c)(3)	40,000.	0.			COVID-19 Grant
Harrison Food Bank							
PO Box 112				_			
Harrison, ME 04040	82-1087262	501(c)(3)	7,000.	0.			COVID-19 Grant
Turnel market and the second							
Immigrant Legal Advocacy Project							Community Investment,
PO Box 17917				_			Donor Designations,
Portland, ME 04112	22-3260883	501(c)(3)	39,659.	0.			COVID-19 Grant

United	Way,	Inc.	

.

_

Schedule I (Form 990) d/b/a Uni		f Greater P	ortland			()1-0241767 Page 1
Part II Continuation of Grants and Other	Assistance to Go	vernments and Organ	nizations in the Un	ited States (Sche	edule I (Form 990), Pa	urt II.)	1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Iris Network							
189 Park Avenue							Community Investment,
Portland, ME 04101	01-0196359	501(c)(3)	15,000.	0.			Donor Designations
Jewish Community Alliance							
57 Ashmont Street							
Portland, ME 04103	01-0530420	501(c)(3)	15,000.	0.			COVID-19 Grant
Kennebec Valley Community Action							
Program - 97 Water Street -							Emergency Heating
Waterville, ME 04901	01-0277678	501(c)(3)	15,097.	0.			Assistance
Kids First Center							
51 US Route 1, Suite S							Community Investment,
Scarborough, ME 04074	22-2993035	501(c)(3)	15,281.	0.			Donor Designations
Learning Works							
181 Brackett Street							
Portland, ME 04101	01-0353682	501(c)(3)	30,000.	0.			Community Investment
Legal Services for the Elderly							
5 Wabon Street							Community Investment,
Augusta, ME 04330	01-0359131	501(c)(3)	17,176.	0.			Donor Designations
Noine Jacob Tuminuchian Naturah							
Maine Access Immigration Network							
237 Oxford Street, Suite 25A	20.0020400	F01(-)(2)		0			CONTR 10 Group
Portland, ME 04101	30-0239409	501(c)(3)	20,000.	0.			COVID-19 Grant
Maine Association for the							
Education of Young Children - PO							
Box 675 - Yarmouth, ME 04096	06-1713614	501(c)(3)	27,500.	0.			Donor Designations
Maine Behavioral Healthcare							
78 Atlantic Place							Community Investment,
South Portland, ME 04106	46-0809288	501(c)(3)	199,675.	٥.			Donor Designations

Schedule I (Form 990) d/b/a United Way of Greater Portland Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) 01-0241767 Page 1

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Maine Immigrants Rights Coalition							
24 Preble Street							
Portland, ME 04101	82-3097991	501(c)(3)	5,000.	0.			COVID-19 Grant
	02 3037331	501(0)(3)	5,000.	0.			
MaineHealth							
110 Free Street							
Portland, ME 04101	01-0431680	501(c)(3)	73,444.	0.			Community Investment
			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	••			
MaineHealth Care at Home							
15 Industrial Park Drive							
Saco, ME 04072	22-2571902	501(c)(3)	29,222.	0.			Community Investment
Midcoast Maine Community Action							
- 34 Wing Farm Parkway							Emergency Heating
Bath, ME 04530	01-0315732	501(c)(3)	5,323.	0.			Assistance
			,				
Milestone Recovery							Community Investment,
65 India Street							Donor Designations,
Porltand, ME 04101	01-6024344	501(c)(3)	95,421.	0.			COVID-19 Grant
Morrison Center							
331 Veranda Street							Community Investment,
Portland, ME 04103	01-0243254	501(c)(3)	44,576.	0.			Donor Designations
Muskie School of Public Service							
USM, 34 Bedford Street							
Portland, ME 04101	04-3350930	501(c)(3)	28,000.	0.			Community Investment
My Place Teen Center							Community Investment,
755 Main Street							Donor Designations,
Westbrook, ME 04092	01-0509578	501(c)(3)	37,644.	0.			COVID-19 Grant
New England Arab American							
Organization - 426 Bridgton Street							
– Westbrook, ME 04092	47-5574330	501(c)(3)	5,000.	Ο.			COVID-19 Grant

Part II Continuation of Grants and Other		vernments and Orga		ited States (Sch	edule I (Form 990), Pa		
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Northeast Hearing & Speech Center							
75 West Commercial Street, Suite 20							Community Investment,
Portland, ME 04101	01-0228262	501(c)(3)	97,402.	0.			Donor Designations
Palaver Strings, Inc							
45 Exchange Street							
Portland, ME 04101	47-4914834	501(c)(3)	19,500.	0.			Community Investment
Peaks Island Children's Workshop PO Box 80							
Peaks Island, ME 04108	01-0482767	501(c)(3)	6,832.	0.			Community Investment
Penquis CAP, Inc							
PO Box 1162							Emergency Heating
Bangor, ME 04401	01-6023748	501(c)(3)	18,124.	0.			Assistance
Pine Tree Legal Assistance							
PO Box 547							Community Investment,
Portland, ME 04112	01-0279387	501(c)(3)	84,319.	0.			Donor Designations
Planned Parenthood of Northern New							
England - 51 U.S. Route 1, Suite C							
- Scarborough, ME 04074	03-0222941	501(c)(3)	20,274.	0.			Donor Designations
Portland Community Health Center							Community Investment,
180 Park Avenue							Donor Designations,
Portland, ME 04102	45-4960453	501(c)(3)	44,355.	0.			COVID-19 Grant
Portland ConnectEd							
550 Forest Avenue							Community Investment,
Portland, ME 04101	01-0241767	501(c)(3)	15,000.	0.			COVID-19 Grant
Portland Housing Authority							
14 Baxter Boulevard							
Portland, ME 04101	22-2527595	501(c)(3)	52,477.	٥.			Community Investment

01-0241767

Page 1

United Way, Inc.

Schedule I (Form 990)

d/b/a United Way of Greater Portland

Schedule (Form 990) d/b/a United Way of Greater Portland

01-0241767 Page 1

Part II Continuation of Grants and Other		I Greater Po		ited States (Sch	edule I (Form 990) Pa		11-0241/6/ Pag
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Portland Public Library							Community Investment,
5 Monument Square							Donor Designations,
Portland, ME 04101	01-6000802	501(c)(3)	40,324.	٥.			COVID-19 Grant
Portland Public Schools							
353 Cumberland Avenue	46.000000	~ .	105 150				
Portland, ME 04101	46-0809288	Government	197,170.	0.			Community Investment
Portland Recovery Community Center							Community Investment,
468 Forest Avenue							, Donor Designations,
Portland, ME 04103	45-5307975	501(c)(3)	33,358.	0.			COVID-19 Grant
Portland Seamans Friend Society							
PO Box 777							
Windham, ME 04062	01-0211545	501(c)(3)	56,275.	0.			Community Investment
Preble Street							Communitor Transaturant
PO Box 1459							Community Investment,
Portland, ME 04104	01-0418917	501(c)(3)	132,109.	0.			Donor Designations, COVID-19 Grant
	01-0410917	501(0/(5/	152,109.	0.			COVID-19 GIANC
Project G.R.A.C.E.							
PO Box 6846							Donor Designations,
Scarborough, ME 04070	01-0701784	501(c)(3)	17,036.	0.			COVID-19 Grant
Regional Transportation Program							
127 St. John Street							Community Investment,
Portland, ME 04102	01-0339851	501(c)(3)	34,431.	0.			Donor Designations
Rippleffect, Inc.							
PO Box 401							
Portland, ME 04112	01-0521260	501(c)(3)	7,698.	0.			Donor Designations
Tororana, no otriz	01 0521200		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0.			
The Salvation Army							
PO Box 3575							
Portland, ME 04104	13-2923701	501(c)(3)	11,912.	0.			Donor Designations

United	Way,	Inc.	

.

_

Schedule I (Form 990) d/b/a Uni		f Greater P	ortland			()1-0241767 Page 1
Part II Continuation of Grants and Other				ited States (Sche	edule I (Form 990), Pa	art II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Sexual Assault Response Services of Southern Maine – PO Box 1371 –							Community Investment, Donor Designations,
Portland, ME 04104	01-0343943	501(c)(3)	22,171.	0.			COVID-19 Grant
Shalom House							
PO Box 560 Portland, ME 04112	23-7119236	501(c)(3)	22,307.	0.			Community Investment, Donor Designations
South Portland School Department 130 Westcott Road South Portland, ME 04106	01-6000036	Government	10,266.	0.			Community Investment
· · · ·			,				
Spurwink							Community Investment,
901 Washington Avenue Portland, ME 04103	01-0319802	501(c)(3)	47,582.	0.			Donor Designations, COVID-19 Grant
St. Vincent de Paul Soup Kitchen 307 Congress Street							
Portland, ME 04101	06-0687373	501(c)(3)	5,079.	0.			Donor Designations
Susan L Curtis Foundation 1321 Washington Avenue, Suite 104							
Portland, ME 04103	01-0324705	501(c)(3)	6,305.	0.			Donor Designations
The Locker Project PO Box 3134 Portland, ME 04104	47-1257754	501(c)(3)	29,616.	0.			Community Investment, Donor Designations, COVID-19 Grant
	1, 125, 154		25,010.	•.			Community Investment,
The Opportunity Alliance							Let's Go! Partnership,
50 Lydia Lane South Portland, ME 04106	01-0316041	501(c)(3)	283,853.	0.			Heating Assistance, Donor Designations
The Rufus Porter Museum 121 Main Street							
Bridgton, ME 04009	74-3175428	501(c)(3)	6,500.	٥.			Community Investment

Schedule I (Form 990) d/b/a United Way of Greater Portland

01-0241767 Page 1

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Through These Doors							
PO Box 704							
Portland, ME 04104	01-1352636	501(c)(3)	40,966.	0.			Community Investment
United Way of Androscoggin County							Emergency Heating
PO Box 888							Assistance, Donor
Lewiston, ME 04243	01-0316813	501(c)(3)	25,334.	0.			Designations
United Way of Aroostook County							CASH Grant, Emergency
480 Main Street, 3rd Floor							Heating Assistance, Donor
Presque Isle, ME 04769	23-7147455	501(c)(3)	7,851.	0.			Designations
	23-7147455	501(0)(5)	7,851.	0.			
United Way of Eastern Maine							CASH Grant, Emergency
24 Springer Drive, Suite 201							Heating Assistance, Donor
Bangor, ME 04401	01-0211478	501(c)(3)	14,880.	٥.			, Designations
United Way of Kennebec Valley							Emergency Heating
331 Water Street, Suite 5							Assistance, Donor
Augusta, ME 04330	01-6004404	501(c)(3)	16,788.	٥.			Designations
United Way of Mid-Coast Maine							Emergency Heating
34 Wing Farm Parkway, Suite 201							Assistance, Donor
Bath, ME 04530	01-6004866	501(c)(3)	32,268.	٥.			Designations
United Way of Mid-Maine							CASH Grant, Emergency
PO Box 91							Heating Assistance, Donor
Waterville, ME 04901	01-0233280	501(c)(3)	5,125.	0.			Designations
United Way of the Tri-Valley							CACH Crant Emergence
PO Box 126							CASH Grant, Emergency
	01 0277550	F(1/a)/(2)	11 100	0.			Heating Assistance, Donor
Farmington, ME 04938	01-0377559	501(c)(3)	11,199.	0.			Designations
United Way of York County							Emergency Heating
PO Box 9300							Assistance, Donor
Kennebunk, ME 04043	01-0276862	501(c)(3)	57,134.	٥.			, Designations

Schedule I (Form 990) d/b/a United Way of Greater Portland

01-0241767 Page 1

(a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (g) Description of (h) Purpose of grant							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							Community
University of Southern Maine							Investment,Donor
96 Falmouth Street							Designations, COVID-19
Portland, ME 04901	46-0809288	501(c)(3)	86,010.	0.			Grant
Volunteers of America, NNE							
14 Maine Street							Donor Designations,
Brunswick, ME 04011	58-1818450	501(c)(3)	7,533.	0.			COVID-19 Grant
Washington Hancock Community							
Action - PO Box 280 - Milbridge,							Emergency Heating
ME 04658	52-0817684	501(c)(3)	8,931.	0.			Assistance
			, .				
Wayside Food Programs							
PO Box 1278							Community Investment,
Portland, ME 04104	22-2806424	501(c)(3)	22,523.	0.			Donor Designations
Woodfords Family Services							
6 Opportunity Lane							
Waterville, ME 04901	01-0278395	501(c)(3)	6,800.	0.			COVID-19 Grant
,			.,				
YMCA State of Maine							
305 Winthrop Center Road							
Winthrop, ME 04364	01-0186800	501(c)(3)	14,535.	0.			Donor Designations
YMCA of Southern Maine							
PO Box 1078							Community Investment,
Portland, ME 04104	01-0211568	501(c)(3)	67,463.	0.			Donor Designations
York County Community Action							
PO Box 727							Emergency Heating
Sanford, ME 04073	01-6020406	501(c)(3)	7,196.	0.			Assistance
Youth & Family Outreach							
331 Cumberland Avenue							Community Investment,
Portland, ME 04101	01-0374597	501(c)(3)	43,886.	Ο.			Donor Designations

United	Way,	Inc.

d/b/a United Way of Greater Portland

01-0241767

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I, Line 2:

Schedule I (Form 990) (2019)

Community Investments:

Organizations receiving discretionary funding from United Way of Greater

Portland undergo an intensive pre-screening process before being awarded

funding. United Way of Greater Portland utilizes teams of community

volunteers working in conjunction with staff to conduct this "Community

Investment" review process. To be considered for funding, applicant

organizations must meet basic certification standards, including

Un	ited Way, Inc.	
	b/a United Way of Greater Portland 01-0241767 Page	ge 2
Part IV Supplemental Informa	tion	
verification of current	nt status as an IRS Code Section 501(c)(3) nonprofit	
organization or other	eligible agency. Applicant agencies are required to:	

1) Submit a lengthy funding request, which includes an explanation of the proposed use of United Way of Greater Portland funding and a demonstration of the funding's impact on the program (how much, how well, difference made) in the community.

2) Submit agency and program-level budgets and annual audits to demonstrate financial stability and adherence to sound fiscal policies and management practices.

3) Sign a contract with United Way of Greater Portland agreeing to all general provisions of the funding relationship, reporting requirements and compliance with applicable state and federal regulations. Community Impact staff regularly communicate with and monitor the progress of funded organizations.

SC	HEDULE J	Compensation Information		OMB No. 1	545-004	47
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		20	40	
•	-	Compensated Employees		20	IJ	
-		 Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. 		Open to	Publ	ic
	tment of the Treasury al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe	ction	
Nan	e of the organizatio		Employer	identificatio	on nur	nber
		d/b/a United Way of Greater Portland	01-0	024176	7	
Pa	rt I Question	s Regarding Compensation				
					Yes	No
1a	Check the appropr	iate box(es) if the organization provided any of the following to or for a person listed on Form	990,			
	Part VII, Section A,	line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or	charter travel Housing allowance or residence for perso	nal use			
	Travel for con	panions Payments for business use of personal re	sidence			
		cation and gross-up payments Health or social club dues or initiation fee				
	Discretionary	spending account Personal services (such as maid, chauffer	ur, chef)			
b	-	on line 1a are checked, did the organization follow a written policy regarding payment or				
		provision of all of the expenses described above? If "No," complete Part III to explain		1 b		
2		n require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2		
~						
3		ny, of the following the organization used to establish the compensation of the organization's				
		ector. Check all that apply. Do not check any boxes for methods used by a related organization of the OFO (Found time Directory but any later in Directory b	on to			
		ation of the CEO/Executive Director, but explain in Part III.				
	X Compensatio					
	X Independent compensation consultant					
		ther organizations X Approval by the board or compensation c	ommittee			
4	During the year di	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
4						
а	organization or a re			4a		x
b		e payment or change-of-control payment? ceive payment from, a supplemental nonqualified retirement plan?				X
		ceive payment from, an equity-based compensation arrangement?				X
C		nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.		то		
	In res to any or in					
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n			
-	contingent on the					
а	-			5a		х
		ration?				X
		or 5b, describe in Part III.				
6		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n			
	contingent on the					
а	-	~ 		6a		X
		ration?				X
		or 6b, describe in Part III.				
7	For persons listed	on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	;			
	not described on li	nes 5 and 6? If "Yes," describe in Part III		7		X
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the				
	initial contract exce	eption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		X
9	If "Yes" on line 8, o	id the organization also follow the rebuttable presumption procedure described in				
	Regulations section	ז 53.4958-6(c)?		9		
LHA	For Paperwork R	eduction Act Notice, see the Instructions for Form 990.	Schee	dule J (Forn	n 990)	2019

932111 10-21-19

d/b/a United Way of Greater Portland

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

01-0241767

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	
		(i) Base (ii) Bonus & compensation incentive compensation		(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) Liz Cotter Schlax	(i)	168,425.	0.	517.	10,106.	2,435.	181,483.	0.
Secretary/President/CEO	(ii)	0.	0.	0.	0.	0.	0.	0
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2019

Page 3

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SC (Fo	Noncash Contributions							No. 1545-0					
Depart	ment of the Treasury I Revenue Service	Attach	to Form 990.		nizations answered "Yes" on Form 990, Part IV, lines 29 or 30. orm990 for instructions and the latest information.							2019 Open to Publ Inspection	
Name	e of the organization	United	l Way, 1	Inc.					E	Employ	er identific	ation nu	umber
					of	Greater	Portlan	d			01-024	1767	7
Par	tl Types of F	Property											
				(a) Check applicat	ble	(b) Number of contributions or items contributed	(c Noncash co amounts re Form 990, Par	ontribution ported on	no		(d) od of deter contributio	0	ıts
1	Art - Works of art												
2	Art - Historical treasu	ires											
3	Art - Fractional intere												
4	Books and publication	ons											
5	Clothing and househ	old goods											
6	Cars and other vehic	les											
7	Boats and planes												
8	Intellectual property												
9	Securities - Publicly	traded		Х		31	19	99,143.	Stoc	k E	xchang	je Pr	ice
10	Securities - Closely h												
11	Securities - Partnersl trust interests	hip, LLC, or											
12	Securities - Miscellar	neous											
13	Qualified conservation Historic structures	on contributic											
14	Qualified conservation	on contributio	on - Other										
15	Real estate - Resider	ntial											
16	Real estate - Comme	ercial											
17	Real estate - Other												
18	Collectibles												
19	Food inventory												
20	Drugs and medical s	upplies											
21	Taxidermy												
22	Historical artifacts												
23	Scientific specimens												
24	Archeological artifac	ts											
25	Other ► ()										
26	Other ► ()										
27	Other ()										
28	Other ()				<u> </u>						
29	Number of Forms 82		, .		Ŭ								
	for which the organiz	zation comple	eted Form 828	33, Part I	V, D	onee Acknowledg	jement	29					
~~												Yes	No
30a	During the year, did									nat it			
	must hold for at leas											2-	x
h	exempt purposes for		•						•••••		····· 3	Da	
	If "Yes," describe the Does the organizatio	•		olicy the	t rov	nuires the rovious	of any popetane	hard contribut	ione?			1 X	
31	-	-		•			-		0151		······ -3	1 X	+
			-			janizations to soli					3	2a X	
	If "Yes," describe in												
33	If the organization di describe in Part II.	dn't report ar	n amount in co	olumn (c)	for	a type of property	for which colu	mn (a) is chec	ked,				
LHA	For Paperwork Re	eduction Act	Notice, see	the Instr	ucti	ions for Form 990).			Sch	edule M (F	orm 990	0) 2019

932141 09-27-19

		United Wa					-		
Schedule	M (Form 990) 2019	d/b/a Uni	ted Way	r of	Greater	Portlan	ld	01-0241767	Page 2
T al t il	is reporting in Pa	art I, column (b), the additional information	number of cor	formatic htributio	ns, the number	of items receive	ed, or a combi	and whether the organiza nation of both. Also com	ation plete
Sched	ule M, Lin	.e 32b:							
Local	brokers a	re used to	sell s	tock					
022140 00 00	7 10							Schedule M (Forn	0001 2010
932142 09-27	-19				51			Schedule M (FOR	1 990) 20 19
				_					

12270217 757052 111277.10

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information. United Way, Inc. d/b/a United Way of Greater Portland



Form 990, Part I, Line 1, Description of Organization Mission:

stability, and health.

Form 990, Part III, Line 1, Description of Organization Mission:

Thrive2027, three 10-year goals to improve education, financial

stability, and health for every person in Greater Portland.

With community partners, we build on strategies that are known to

achieve the best results, and we rigorously evaluate our progress. And

because we believe everyone has a role to play in building a thriving

community, we actively seek to engage donors, advocates, and volunteers

to create measurable, long-lasting community change.

Form 990, Part III, Line 4a, Program Service Accomplishments:

1. 510 children in early childhood programs to meet their developmental

milestones and 334 children to be better prepared to enter

kindergarten.

2. 66 elementary school children from Portland's East Bayside

neighborhood to strengthen their language and reading skills.

3. 47 early childhood educators to receive professional development and

coaching around supporting children's social-emotional learning and

managing challenging behaviors.

Schedule O (Form 990 or 990-EZ) (2019) LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 932211 09-06-19

2019.05050 UNITED WAY, INC. D/B/A UN 111277.1

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization United Way, Inc. d/b/a United Way of Greater Portland	Employer identification number 01-0241767
Additionally, United Way of Greater Portland invests in or	supports the
following collaborative efforts toward this goal such as:	
Brick & Beam Society, an Individual Giving Group of United	Way of
Greater Portland, is a collaboration of young adult profes	sionals
investing their time, skills, and finances to impact the T	hrive2027
goal around early childhood education. They focus their fu	nding around
STEM and literacy programming for under-served kids in Cum	berland
County. Funding supports Palaver Strings' Palaver Music Ce	nter to
collaborate with local partner organizations in providing	easily
accessible, early childhood education for students ages bi	rth-5,
introductory string classes for pre-kindergarten students,	and
well-rounded instrumental music instruction to students ag	e 6-18. They
also fund the Boys & Girls Club of Southern Maine in devel	oping their

comprehensive menu of after-school and summer STEM offerings to reduce

the achievement gap for the low-income and ethnically diverse 175 youth

they serve.

Count ME In is an innovative partnership of schools, parents, youth,
and community organizations working to improve elementary school
attendance. They work with 12 schools from four school districts to
increase their capacity to achieve and maintain high-fidelity
implementation, which includes generating annual attendance data
reports to inform their efforts. Coordinating with local and State
agencies, they impact policies and practices that reduce chronic
absenteeism.

The Child	dren's	Initiative	Early	Childhood	Edu	cation	Colla	borat	ive			
932212 09-06-19							Sch	edule O (Form 990 o	r 990-	EZ) (2019)	
12270217 757	7052 1	11077 10		53 2019.05	050	רשיידאד	WAV	TNC	ה/ם/ז	TTNT	111077	1
122/021/ /5/	/UJZ I.	112//•10		2019.03	0.50	ONTIED	WAI,	THC.	D/D/A	ON	1112//	• ⊥

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization United Way, Inc. 	Employer identification number 01-0241767
(ECEC) is a trauma-focused prevention and intervention pr	ogram of Maine
Behavioral Healthcare, which implements targeted program	tactics proven
to enhance the quality and sustainability of early childh	ood programs.
ECEC provides education about infant and early childhood	mental health,
early childhood exposure to trauma, trauma-informed leade	rship, family
engagement and professional resilience. These strategies	increase
support for 51 teachers and staff and provide them with t	he skills
needed to increase behavior management efficacy. The over	arching goal
is to bolster the ability of community-based early childh	ood education
programs to serve the next generation.	
Form 990, Part III, Line 4b, Program Service Accomplishme	nts:
IWOD funding that gurnants Goal 2 anabled among other th	1

UWGP funding that supports Goal 2 enabled, among other things:

1. 70 individuals enrolled in employment support and training. An

additional 49 secured & maintained employment for at least 3 months.

2. 180 youth and adults completed their high school education through Adult Education classes preparing them for postsecondary education and/or employment.

3. 524 households received free tax preparation through CA\$H Greater Portland. These individuals and families saved \$158,200 in income tax preparation fees and received \$1.1 million in federal and state income tax refunds, including \$299,611 in federal Earned Income Tax Credits.

Additionally, United Way	of Greater Portland invest	s in or supports the
932212 09-06-19		Schedule O (Form 990 or 990-EZ) (2019)
12270217 757052 111277.10	54 2019.05050 UNITER	WAY, INC. D/B/A UN 111277.1

Schedule O (Form 990 or 990-EZ) (2019) Page 2						
Name of the organization United Way, Inc.	Employer identification number 01-0241767					
d/b/a United Way of Greater Portland	01-0241/0/					

following collaborative efforts toward this goal such as:

1. Funded by Women United, an Individual Giving Group of UWGP, The Opportunity Alliance's Project WIN (Women in Neighborhoods) is a collaboration that works with a group of single mothers and their children living in Portland's East Bayside neighborhood. Project WIN engages community partners like Southern Maine Community College, Portland Adult Education, Head Start, Pine Tree Legal, and East End Community School to help parents pursue employment skills and education goals to improve their own economic security and stability, while simultaneously ensuring their children are on a path at an early age to foster a love of learning. The program served 12 single-mothers and 39 children. By focusing jointly on the development of both mother and child(ren), Project WIN engages families using a two-generation approach. Women United supports this initiative because they know children and families do better when they both have every opportunity to succeed in school, in work, and as a family.

2. United Way of Greater Portland serves as the backbone for the Greater Portland Workforce Initiative (GPWI). GPWI is a collective impact collaborative that builds on the existing work and experience of 21 community organizations and connects with the public workforce system to create a dual-customer pipeline aligning with the needs of jobseekers and employers. To achieve this, the GPWI identifies sector-specific opportunities for sustainable employment, engages employers for input into the core and occupational skills required for increased employment of jobseekers with barriers to employment, provides individuals with barriers the skills and supports necessary to 92212 09-06-19 55

12270217 757052 111277.10

2019.05050 UNITED WAY, INC. D/B/A UN 111277.1

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization United Way, Inc. d/b/a United Way of Greater Portland	Employer identification number 01-0241767
	·
enter into the identified pathways, and provides employers	with access
to qualified jobseekers. Among their various projects, the	GPWI offers
a Bridge to Certified Nursing Assistants (CNA)/Healthcare	Careers along
with 6 Healthcare employer advisors, an employer-supported	Job and
Resource Fair focused on individuals reentering from incar	ceration, and
an intensive English language acquisition class. Twenty-se	ven
individuals received job relevant credentials through GPWI	•
Participants experienced decreased barriers to training an	d employment,
gained knowledge of career pathways, earned recognized cre	dentials,
increased income, and gained access to employment benefits	and job
retention supports. The Bridge has shown remarkable succes	s, received
incredible support, and is recognized as a best practice.	
3. United Way of Greater Portland serves as the Cumberland	County
administrator for the Local Board of the federal Emergency	Food and
Shelter National Board Program (EFSP). This program is des	igned to help
communities respond to local emergency food and shelter ne	eds. EFSP
funds to help local existing programs, such as food pantri	es and
shelters, expand their capacity to serve those in need. Lo	cal funding

decisions are made by the Local Board, which sets priorities,

advertises the availability of funds, makes funding recommendations,

and provides technical support to recipient organizations throughout

the grant period. EFSP's. In FY 20, EFSP awarded \$2,347,527 to

organizations in Cumberland County through two rounds of Supplemental

56

Appropriation for Humanitarian Aid, CARES Act funding and Phase 37.

Form 990, Part III, Line 4c, Program Service Accomplishments:

932212 09-06-19

	Schedule O (Form 990 or 990-EZ) (2019) Page								
d/b/a United Way of Greater Portland 01-0241767		United Way, Inc. d/b/a United Way of Greater Portland	Employer identification number 01-0241767						

1. 108 adolescents who received counseling reduced their risk for suicide and substance use.

2. 253 individuals participated in peer groups that resulted in a

reduction of suicidal thoughts.

3. 377 adolescents, including 76 who are homeless, abstained from, or reduced, their substance use.

Additionally, United Way of Greater Portland invests in or supports the following collaborative efforts toward this goal such as: United Way of Greater Portland is a funder of the Portland School Based Health Centers, a collaborative project between Greater Portland Health and the Portland Public School District to provide local children physical and behavioral health care at school. In the last school year, they assessed 350 middle and high school students to identify signs of at-risk behaviors, depression, anxiety, trauma and substance use. Of those students 56% screened positive on the at-risk screenings. Those individuals were then offered appropriate behavioral health/treatment services, including counseling and psychiatric services. During treatment, almost 100 students experienced a reduction in their scores for depression or anxiety. The centers have seen a growth in services available as well as services provided as a result of offering screening and trusting relationships. The School Based Health Centers are the result of strong collaboration resulting in the delivery of essential health and behavioral health services to Portland youth in the school setting.

57

932212 09-06-19

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization United Way, Inc.	Employer identification number
d/b/a United Way of Greater Portland	01-0241767
Form 990, Part III, Line 4d, Other Program Services:	
1. 211 is a free, confidential program that provides infor	mation and
referrals to people of all ages across Maine to local serv	ices. 211
Maine is based in Maine and available 24 hours a day, seve	n days a
week, by phone, text, and online. 211 Maine connects peopl	e to
resources such as heating and utilities assistance, access	to food
pantries, housing and shelter, and mental health services	through a
toll-free telephone number (211), a text option (898-211),	and a robust
online directory at www.211Maine.org. 211 Maine is a partn	ership with
the United Ways of Maine, the State of Maine Department of	Health and
Human Services, and The Opportunity Alliance as the contac	t center
partner. Last year, 211 Maine Specialists answered approxi	mately 65,365
calls, providing information and referral services, as wel	l as
operating specialized initiatives like the Opiate Helpline	and fielding
general questions about Maine's COVID-19 situation.	

2. Keep ME Warm is a statewide partnership of the nine United Ways in
Maine and the 10 Community Action Agencies (CAPs) to raise funds to
supplement fuel assistance programs in Maine. Keep ME Warm is the only
statewide fuel assistance fundraising effort in the state. United Way
of Greater Portland is the custodian of the Keep ME Warm Fund and is
responsible for collecting, distributing, and reporting. Funds
contributed to Keep ME Warm are distributed based on a formula
developed by the CAPs and United Ways in Maine based on federal Low
Income Home Energy Assistance Program (LIHEAP) distribution percentages
as well as population. CAPs receive 65% of the funds, United Ways
receive 25%, and 10% is used to fund emergency overnight assistance
through 211 Maine. Donations to Keep ME Warm provide emergency heating
932212 09-06-19 Schedule O (Form 990 or 990-EZ) (2019) 58

12270217 757052 111277.10

Schedule O (Form 990 or 990-EZ) (2019)	Page 2				
Name of the organization United Way, Inc. d/b/a United Way of Greater Portland	Employer identification number 01-0241767				
assistance. CAPs use the funds to help households that mig	ht not be				
eligible for limited federal, state, or local fuel assista	nce programs.				
United Way of Greater Portland funds support additional or	ganizations				
and agencies in their communities that can help those in n	eed of fuel				
assistance. 211 Maine aids in the distribution of funds for statewide					
overnight emergency fuel assistance for people who have no	heat and				
have children or elderly family members in their household	. More than				
\$193,000 was raised for heating assistance through Keep ME	Warm last				
year. United Way of Greater Portland estimates that more t	han 729				
households were helped last year, directly benefiting appr	oximately				
1,700 people.					

3. Designations are donor-directed contributions to other agencies. Donors to United Way of Greater Portland's campaign may direct all or a portion of their contribution to specific nonprofit agencies. Each agency's nonprofit 501(c)(3) status and compliance with USA Patriot Act is verified before funds are distributed.

4. Volunteers play a vital role in improving people's lives and in helping United Way of Greater Portland reach our organizational goals. We know meaningful community solutions require more than just money, programs, or policies. The kind of real and lasting change that benefits everyone is only possible when people from all walks of life are willing to roll up their sleeves and go where their time and talent is most needed. United Way of Greater Portland is helping to support Thrive2027's (our community's commitment to three 10-year, community-wide goals, www.Thrive2027.org) success by guiding its vision and strategy, aligning partners, and sharing best practices. United Way ⁸⁹²²¹² 09-06-19 Schedule O (Form 990 or 990-EZ) (2019) 59

12270217 757052 111277.10

```
2019.05050 UNITED WAY, INC. D/B/A UN 111277.1
```

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization United Way, Inc. d/b/a United Way of Greater Portland	Employer identification number 01-0241767
of Greater Portland puts people at the heart of transformi	ng their
communities by calling on them to utilize their full range	of assets -
<u>time, talent, and treasure - through volunteering. We beli</u>	eve volunteer
efforts are the backbone of the community and strengthen t	he
connections that create positive changes that benefit ever	yone. They
help build the capacity of local non-profit agencies by en	hancing and
expanding the agency services to meet community needs. Uni	ted Way of
Greater Portland works with our corporate partners and oth	ers in the
community to identify and recruit volunteers to fill ident	ified needs
in our schools and nonprofits. These volunteer opportuniti	es include
readers, skills-based volunteers, and volunteers who are r	esponsible
for evaluating and decision-making recommendations for our	community
grants/ investments. Through a collaborative effort with	the United
Ways in Maine, United Way of Greater Portland offers a sta	tewide,
searchable listing of volunteer opportunities at	
volunteer.unitedwaygp.org. This valuable tool allows organ	izations to
post volunteer opportunities and individuals to perform a	customized
search. In addition to hosting an administering the site,	we offer
technical support to volunteers and non-profit organizatio	ns.
Additionally, United Way of Greater Portland organizes a v	ariety of
community events, including an annual food drive, National	Family
Volunteer Day, Read Across America Day, literacy kit proje	cts and
dozens of tailor-made volunteer projects for corporate par	tners.
Unfortunately, due to COVID-19, we had to cancel many of o	ur scheduled
volunteer opportunities including one of the largest and m	ost
well-attended events, our annual Day of Action, during whi	ch over 1,000
volunteers typically dedicate over 6,000 hours of service	to 75

12270217 757052 111277.10

932212 09-06-19

60 2019.05050 UNITED WAY, INC. D/B/A UN 111277.1

Schedule O (Form 990 or 990-EZ) (2019)

Schedule O (Form 990 or 9	90-EZ) (2019)	Page 2
Name of the organization	Employer identification number $01 - 0241767$	
	pre than 60 different sites. We are currentl seer opportunities and plan to pick back up w	
opportunities	when we are able.	ue \$ 201,878.

Form 990, Part VI, Section A, line 6:

Membership: The membership of United Way of Greater Portland consists of contributors to the United Way of Greater Portland campaign, United Way of Greater Portland volunteers, and representatives of providers of human services in the community that are supported financially by United Way of Greater Portland, as follows:

Individual Members: All individuals who have made a financial contribution to the most recently completed United Way of Greater Portland Campaign qualify as contributor members of United Way for the ensuing calendar year. Those individuals who have volunteered for United Way of Greater Portland qualify as volunteer members of United Way of Greater Portland for the ensuing calendar year.

Organizational Members: Those partner agencies that receive any funding from the Corporation qualify as an agency member of the corporation for the ensuing calendar year, and are entitled to designate a volunteer to represent them as a member of the corporation at any meeting of the members.

Form 990, Part VI, Section A, line 7a:

Powers: The membership of the Corporation shall have the following powers

61

and authority:

932212 09-06-19

Schedule O (Form 990 or 990-EZ) (2019)

12270217 757052 111277.10

Schedule O (Form 990 or 9	990-EZ) (2019)	Page 2
Name of the organization	Employer identification number $01 - 0241767$	
(a) To attend	the annual meeting and any special meeting(s) of the

membership.

(b) To receive reports at meetings of the membership.

(c) To elect Directors of the Corporation at the Annual Meeting.

Form 990, Part VI, Section A, line 7b:

See preceeding explanation (line 7a)

Form 990, Part VI, Section B, line 11b:

The Form 990 is prepared by an independent accounting firm and thoroughly

reviewed by the Senior Director, Finance and Operations prior to review and

approval by the Senior Vice President, Community Impact and Finance,

President/CEO, and Board of Directors prior to filing. A copy of the final Form 990 is provided to all Directors and is available to the public upon

request.

Form 990, Part VI, Section B, Line 12c:

United Way of Greater Portland's Code of Ethics is intended to guide and
advance the ethical conduct of both volunteers and staff in carrying out
their United Way of Greater Portland responsibilities. As part of the Code
of Ethics, the Board of Directors and staff must avoid a conflict of
interest or the appearance of a conflict of interest, which could tarnish
the reputation of United Way of Greater Portland or undermine the public's
trust in United Way of Greater Portland's staff and volunteers. To ensure
that the best interests of United Way of Greater Portland are served, the
Board of Directors and staff upon first being appointed, elected or hired,
disclose in writing, to the best of his or her knowledge, any potential
conflicts of interest that involve the individual, his or her immediate
932212 09-06-19 Schedule O (Form 990 or 990-EZ) (2019) 62
12270217 757052 111277.10 2019.05050 UNITED WAY, INC. D/B/A UN 111277.

Schedule O (Form 990 or 990-EZ) (2019)	Page 2						
Name of the organization United Way, Inc.	Employer identification number						
d/b/a United Way of Greater Portland	01-0241767						
relative, or any entity with which he or she is associated	in a significant						
leadership or ownership capacity. Thereafter, these discl	osures are						
updated annually, or sooner if changed circumstances in a particular case							
may warrant. The terms of all potential conflicts of inte	rest are reviewed						
by management and reported to the Executive Committee of U	nited Way of						
Grater Portland as necessary to ensure compliance with the	Code of Ethics.						

Form 990, Part VI, Section B, Line 15:

The process of determining the compensation package of the President & CEO

includes all elements noted: review and approval by independent board

members, comparability data, and contemporaneous substantiation of the

deliberation and decision by a board member present in the executive

session where compensation is determined.

Form 990, Part VI, Section C, Line 19:

United Way of Greater Portland's conflict of interest policy and most

recent audited financial statements are available online at

www.unitedwaygp.org and its governing documents are available upon request.

Form 990, Part X, Line 10: Land, Buildings, and Equipment

Section 1.263(a)-3(n) Election:

United Way, Inc.

550 Forest Avenue, Suite 100

Portland, ME 04101

EIN: 01-0241767

Section 1.263(a)-3(n) Election:

932212 09-06-19

12270217 757052 111277.10

Schedule O (Form 990 or 9	90-EZ) (2019)	Page 2
Name of the organization	United Way, Inc.	Employer identification number
	d/b/a United Way of Greater Portland	01-0241767
United Way, Ir	nc. is electing to capitalize repair and	maintenance costs
under Regulati	lon Section 1.263(a)-3(n).	
Form 990, Part	XI, line 9, Changes in Net Assets:	
		-6,258.
DONOT DESIGNAT	ion Adjustment, Net	-0,230.
932212 09-06-19	64	Schedule O (Form 990 or 990-EZ) (2019

SCHEDULE R		Related Organizations	and Unrelated Pa	rtnerships			<u> </u>	OMB No. 154	5-0047
(Form 990)	► Com	plete if the organization answered " ► Atta	'Yes" on Form 990, Part IV, I ach to Form 990.	line 33, 34, 35b, 36	ö, or 37.			201 Open to P Inspect	ublic
Internal Revenue Service		▶ Go to www.irs.gov/Form990 f nc. Way of Greater Port		st information.			ployer identi 01-0241	fication n	
Part I Identificati	on of Disregarded Entities. Comple	ete if the organization answered "Yes'	on Form 990, Part IV, line 33	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity		(b) (c) (d) (e Primary activity Legal domicile (state or foreign country) Total income End-of-yea				(f) rect controlling entity			
		_							
		-							
		_							
	on of Related Tax-Exempt Organiz ns during the tax year.	ations. Complete if the organization	answered "Yes" on Form 990), Part IV, line 34, b	ecause it had one	or more r	elated tax-ex	empt	
	(a) ne, address, and EIN related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))		(f) t controlling entity	cont	g) 512(b)(13) rolled tity? No
211 Maine, Inc 550 Forest Avenue Portland, ME 041	e, Suite 100	Health and human service information and referral service	Maine	501(c)(3)	Line 7	United	Way, Inc.	X	
		_							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

United Way, Inc. Schedule R (Form 990) 2019 d/b/a United Way of Greater Portland

01-0241767 Page 2

Part III

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets		ortionate itions?	amount in box	part	aging ner?	Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No	
	1											
	•											
	1											

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	contr	i) o)(13) olled ity?
		country)		or trusty		235613		Yes	No
Joseph How Charitable Trust - 01-6010195									
PO Box 1802									
Providence, RI 02901	Trust	RI	N/A	TRUST	92,171.	1,155,682.	85.00%		Х
	-								
	-								
	-								

Schedule R (Form 990) 2019 d/b/a United Way of Greater Portland

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.						
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?					
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		X		
	Gift, grant, or capital contribution to related organization(s)	1b	X			
	Gift, grant, or capital contribution from related organization(s)	1c		Х		
	Loans or loan guarantees to or for related organization(s)	1d		Х		
	Loans or loan guarantees by related organization(s)	1e		Х		
f	Dividends from related organization(s)	1f		Х		
g	Sale of assets to related organization(s)	1g		X		
	Purchase of assets from related organization(s)	1h		Х		
i	Exchange of assets with related organization(s)	1i		X		
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		X		
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		Х		
	Performance of services or membership or fundraising solicitations for related organization(s)	11	X			
	n Performance of services or membership or fundraising solicitations by related organization(s)	1m		X		
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	X			
	Sharing of paid employees with related organization(s)	10	X			
р	Reimbursement paid to related organization(s) for expenses	1p		Х		
q	Reimbursement paid by related organization(s) for expenses	1q	X			
r	Other transfer of cash or property to related organization(s)	1r		Х		
s	Other transfer of cash or property from related organization(s)	1s		X		
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.					

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) 211 Maine, Inc	В	146,155.	Cash Value
(2)			
(3)			
<u>(4)</u>			
<u>(5)</u>			
<u>(6)</u>			

United Way, Inc. Schedule R (Form 990) 2019 d/b/a United Way of Greater Portland

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(۲	1)	(i)	(j)		(k)	
Name, address, and EIN	Primary activity	Legal domicile	Predominant income	Are Are partne 501(org	e all rs sec.	Share of	Share of	Dispr tior	opor-	Code V-UBI	Genera	or Perc	entage	
of entity		(state or foreign	Predominant income (related, unrelated, excluded from tax under sections 512-514)	. 501(org	c)(3) s.?	total	end-of-year	tion allocat	iate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	manag partne	_{r?} own	nership	
		country)	sections 512-514)	Yes		income	assets	Yes	No	(Form 1065)	Yes N	10		
											\square			
											\square			

	United Way, Inc.	Portland 01-0241767 Page
Schedule R (Form 990) 2019 Part VII Supplemental Info	d/b/a United Way of Greater P rmation	Orcrand Or-0241/0/ Page
	nation for responses to questions on Schedule R. See instruc	tions.

(Rev. January 2020)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

►	File	a separate	application	for each	return.

Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see instru United Way, Inc.	Taxpayer identification number (TIN)						
	d/b/a United Way of Greater		01-0241767					
File by the due date for filing your return. See	Jue date for Number, street, and room or suite no. If a P.O. box, see instructions.							
instructions.	City, town or post office, state, and ZIP code. For a for Portland, ME 04101	oreign addi	ress, see instructions.					
Enter the	Return Code for the return that this application is for (file	e a separa	te application for each return)					
Applicati	ion	Return	Application			Return		
ls For		Code	Is For			Code		
Form 990) or Form 990-EZ	01	Form 990-T (corporation)			07		
Form 990)-BL	02	Form 1041-A			08		
Form 472	20 (individual)	03	Form 4720 (other than individual)			09		
Form 990)-PF	04	Form 5227			10		
Form 990	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11		
Form 990)-T (trust other than above) Wendy O'Rourke	06	Form 8870			12		
 If this box 1 I re the the 	organization does not have an office or place of business is for a Group Return, enter the organization's four digit If it is for part of the group, check this box ▶ equest an automatic 6-month extension of time until or or tax year beginning JUL 1, 2019 he tax year entered in line 1 is for less than 12 months, c Change in accounting period	Group Exe and atta May anization's , an	mption Number (GEN), I ch a list with the names and TINs of y 17, 2021 , to file return for: d ending $JUN 30, 2020$	f this is fo all memb	r the whole ers the extension npt organiza	group, check this ension is for.		
	nis application is for Forms 990-BL, 990-PF, 990-T, 4720 / nonrefundable credits. See instructions.	, or 6069, e	enter the tentative tax, less	3a	\$	0.		
b lftl	b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and							
estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b \$						0.		
	ng EFTPS (Electronic Federal Tax Payment System). See If you are going to make an electronic funds withdrawal			3c	d Eorm 887	0.		
instructio	, , , , , , , , , , , , , , , , , , , ,	•				8868 (Rev. 1-2020)		

923841 12-30-19