

## FY24 Shared Outcome Measures

**NOTE to applicants:** For each Thrive2027 Priority strategy you choose for your application, you must choose at least one of the corresponding shared outcome measures listed below. (Strategies and corresponding measures are grouped together here in boxes by color. Strategies cannot be matched in your application with a measure other than those grouped together. For example, if you select strategy S1.1, you must select one of the two shared outcome measures listed in the bullet points below S1.1. You would not select an outcome measure from the bullet points below S1.2.) If you select two strategies, please do not select the same shared outcome for both strategies.

### Shared Outcome Measures for Goal 1 Strategies

**Result 1: All children and families have their basic needs met so that they are safe and healthy.**

#### S1.1 \*Priority Strategy

**Provide expanded access to high quality, nutritious food in neighborhoods, early care and education settings.**

Shared Outcome Measures:

- #/% of children/families who get their immediate food needs met
- #/% of participants who utilize new nutrition skills or knowledge outside of the program

#### S1.2

**Develop and implement coordinated, thorough, and timely approaches to screening, referral, and services for developmental concerns.**

Shared Outcome Measures:

- #/% of children screened
- #/% of children identified, and referred for developmental concerns
- #/% children identified and referred for development concerns who access appropriate services

#### S1.3

**Advocate for adequate funding for TANF, SNAP, WIC, SSDI, Medicaid, childcare subsidies and CACFP.**

Shared Outcome Measures:

- #/% of policies and/or practices funded (or funding reductions prevented) that positively impact vulnerable populations
- #/% of the population projected who will be positively impacted by changes in, or maintenance of, funding and/or eligibility requirements

#### S1.4

**Promote policies, programs, and practices that support connecting parents to health care coverage.**

Shared Outcome Measures:

- #/% of children who access health care as a result of new policies, programs, and practices that connect them to health insurance and/or affordable services

**S1.5 \*Priority Strategy**

**Be responsive to and reduce the impact of toxic stress on children, families, and communities.**

Shared Outcome Measures:

- #/% of children/families/communities referred to, and who access, services to address toxic stress
- #/% of children/families who show a reduction in toxic stress
- #/% of children/families who show an increase in resiliency
- #/% of children/families who show an improvement in emotional/behavioral functioning

**Result 2: All children and families have quality early learning experiences to promote healthy development and school readiness.**

**S1.6**

**Provide professional development in instructional leadership, instructional practices, data use, trauma-informed practices, and early childhood teaching, and learning.**

Shared Outcome Measures:

- #/% teachers who report that they changed a practice or acted differently as a result of professional development provided

**S1.7 \*Priority Strategy & Multi-year Funding Strategy**

**Provide support for children’s social and emotional development.**

Shared Outcome Measures:

- #/% of children who demonstrate growth in social-emotional skills (as shown by an assessment)
- #/% of children meeting significant milestones for social-emotional development (as shown by an assessment)

**S1.8**

**Provide training in family engagement to encompass work with all families.**

Shared Outcome Measures:

- #/% of participants who experience increased family engagement in their program as measured by participation in events/committees/volunteering

**S1.9**

**Provide high quality childcare with wrap-around family services.**

Shared Outcome Measures:

- #/% of children who demonstrate age-appropriate developmental milestones
- #/% of children with special needs who meet their goals
- #/% of children who will enter kindergarten that are kindergarten ready

**Result 3: All children and families have literacy promoting experiences so that children are readers.**

**S1.10**

**Expand opportunities beyond school settings for children to have access to books and tools to support their enjoyment of reading.**

Outcome

- #/% of children who increase their reading time
- #/% of children who demonstrate an increase in language and/or reading skills

**S1.11 \*Priority Strategy**

**Support children and families in transition to school and between schools.**

Shared Outcome Measures:

- #/% of organizations that implement cross school district policies and/or practices to support students transitioning between schools or school districts
- #/% of children who transition from school to school and maintain or improve attendance
- #/% of children who transition from school to school and maintain or improve academic performance

**S1.12**

**Support community-wide understanding about the role of parents and communities in child development and resiliency.**

Shared Outcome Measures:

- #/% of parents and/or community members who report that they gained new information to support their child's development
- #/% of parents and/or community members who report that they changed a practice or behavior as a result of the information obtained

**S1.13**

**Advocate for workplace policies that support parent participation in school activities.**

Shared Outcome Measures:

- #/% of workplaces that adopt family friendly policies that encourage parental participation in schools

**S1.14**

**Establish partnerships between schools and programs or organizations providing family supports.**

Shared Outcome Measures:

- #/% of parents/families that have increased access to, and benefit from, supportive services

**S1.15 \*Priority Strategy**

**Provide children with supports to develop language, math, and reading skills.**

Shared Outcome Measures:

- #/% of children who demonstrate increased language and reading skills
- #/% of English language learners who demonstrate increased English language proficiency
- #/% of children who show growth in their numeracy and math skills

*The strategy below is an option for organizations who would like to contribute to Thrive2027 goals by acting as a backbone support for collaborative projects. Organizations choosing this option are required to choose and report one of the following measures.*

**Strategy: Provide backbone support to a Collaboration that has a common agenda, shared measurement and mutually reinforcing activities.**

Shared Outcome Measures:

- #/% of organizations/members that align their practices, policies, or programs with shared priorities or goals
- #/% of organizations/members that utilize shared measures developed by the collective impact group or collaboration
- #/% of partners that have a data sharing agreement

## Shared Outcome Measures for Goal 2 Strategies

**Result 1: All individuals graduate from high school or complete a high school credential.**

### S2.1 \*Priority Strategy

**Support targeted expanded learning opportunities for students.**

Shared Outcome Measures:

- #/% of students who demonstrate job-related skills, including interpersonal skills
- #/% of students who demonstrate growth in their social-emotional skills (as shown by an assessment)
- #/% of students who maintain or improve academic skills
- #/% of students with special needs who make progress on their goals
- #/% of high school students who are on-track to graduate within four years of entering high school

### S2.2

**Promote career education through credit-bearing, hands-on/experiential learning opportunities for students.**

Shared Outcome Measures:

- #/% of students who demonstrate job-related skills, including interpersonal skills

### S2.3 \*Priority Strategy

**Provide high school credential programming (e.g., HiSET, credit recovery) that integrate academic support with coaching, social emotional learning, and wrap-around supports for youth and adults.**

Shared Outcome Measures:

- #/% of participants who earn a high school diploma or credential

### S2.4

**Develop district level policies and practices that provide focused supports for students most at risk for non-advancement.**

Shared Outcome Measures:

- #/% of high school students who are on-track to graduate within four years of entering high school
- #/% of participants who earn a high school diploma or credential
- #/% of organizations that implement cross school district policies and/or practices to support students transitioning between schools or school districts

### S2.5

**Support programming that eases the transition between middle and high school.**

Shared Outcome Measures:

- #/% of first year high school students passing core courses (English language arts, mathematics, science) at the end of the academic year

**S2.6**

**Promote social support systems e.g., culturally appropriate family engagement, peer-to-peer support networks, and collaboration among agencies and organizations.**

Shared Outcome Measures:

- #/% of students who earn passing grades in core subjects (English language arts, mathematics, science)
- #/% of students who demonstrate improvement in their social/emotional skills (as shown by an assessment)
- #/% of participants who earn a high school diploma or credential

**S2.7**

**Implement professional development for teachers and staff that focuses on trauma informed practices and social-emotional learning.**

Shared Outcome Measures:

- #/% of teachers/staff who report changing a behavior based on learning from professional development
- #/% of students who show improved behaviors based on an assessment or Individualized Education Plan
- #/% of students who earn passing grades in core subjects (English language arts, mathematics, science)

**S2.8**

**Implement professional development for teachers and staff that focuses on restorative practices, ensuring that students stay connected to school and community.**

Shared Outcome Measures:

- #/% of students who show improved behaviors based on an assessment or Individualized Education Plan
- #/% of students who earn passing grades in core subjects (English language arts, mathematics, science)

***Result 2: All individuals complete a post-secondary degree, certification, and/or training to meet their career needs.***

**S2.9 \*Priority Strategy**

**Increase targeted, intensive supports to low-income, first-generation and students of color entering and enrolled in college.**

Shared Outcome Measures:

- #/% of participants who earn a credential of value
- #/% of participants enrolled in college and complete the first year
- #/% of participants who earn a 2-year degree
- #/% of participants who earn a 4-year degree

**S2.10** \*Priority Strategy

**Promote multiple career pathways into high-growth sectors through certificates, credentials of value, and degree programs for economically disadvantaged youth and adults, students of color, and English language learners.**

Shared Outcome Measures:

- #/% of participants who earn a credential of value
- #/% of participants who earn a 2-year degree
- #/% of participants who earn a 4-year degree
- # of employers that implement at least one practice or policy to support employee's access to educational opportunities to promote advancement (Please see [Building Thriving Workplace Policies](#) for examples)

**S2.11**

**Promote college aspirations through early financial planning for students and families.**

Shared Outcome Measures:

- #/% of participants who matriculate in college and complete the first year

**S2.12**

**Expand supported dual enrollment options to high school students at risk of not entering or completing college.**

Shared Outcome Measures:

- #/% of participants who matriculate in college and complete the first year

**Result 3: All individuals and families have the earnings/income and assets to be financially stable.**

**S2.13** \*Priority Strategy

**Ensure individuals and families have the supports needed to access and remain in the workforce, including childcare and transportation.**

Shared Outcome Measures:

- #/% of individuals/families who secure quality childcare to support employment
- #/% of individuals/families who access reliable transportation to support employment
- #/% of individuals/families who access supports (e.g., SNAP, TANF, MaineCare, subsidized housing, heating assistance) to supplement income
- #/% of employers that offer family-friendly workplace policies (Please see [Building Thriving Workplace Policies](#) for examples)

**S2.14** \*Priority Strategy

**Encourage public/private partnerships and collaborations to align the needs of employers and jobseekers to reduce barriers to and within the workplace.**

Shared Outcome Measures:

- #/% of individuals who earn a credential of value
- #/% of individuals who secure employment
- #/% of individuals who maintain employment for at least three months
- #/% of individuals who increase their wages and/or access to benefits
- #/% of employers that implement inclusive hiring practices (Please see [Building Thriving Workplace Policies](#) for examples)

**S2.15** \*Priority Strategy

**Advocate for critical needs programs to ensure that individuals and families have a financial safety net.**

Shared Outcome Measures:

- #/% of policies that protect or broaden eligibility requirements and/or funding for critical needs programs serving low-income individuals and families
- #/% of employers that implement at least one new policy or practice to create a culture of financial wellness in their workplace (Please see [Building Thriving Workplace Policies](#) for examples)

**S2.16**

**Support and advocate for individual and employer incentives (e.g. Earned Income Tax Credit) to assist low-wage workers.**

Shared Outcome Measures:

- #/% of employers that implement at least one new policy or practice to create a culture of financial wellness in their workplace (Please see [Building Thriving Workplace Policies](#) for examples)
- #/% of individual/employees that increase their income, earnings, or financial assets due to incentives

**S2.17**

**Increase individual employment options, placement, and retention.**

Shared Outcome Measures:

- #/% of individuals who secure employment
- #/% of individuals who maintain employment for at least three months
- #/% of individuals who increase their wages and/or access to benefits

**S2.18**

**Advocate for incentives and policies that promote asset growth programming.**

Shared Outcome Measures:

- #/% of individuals who increase their financial assets

**S2.19**

**Expand opportunities to increase household income and earnings, including entrepreneurship and small business ownership.**

Shared Outcome Measures:

- #/% of individuals who increase their income, earnings, or financial assets
- #/% of individuals/partners who start a new business
- #/% of new businesses still operational after one year

**S2.20**

**Advocate for stable, quality jobs that are safe, pay enough to live on, and offer essential benefits.**

Shared Outcome Measures:

- #/% of individuals who increase their wages and/or access to benefits through employment

**Result 4: All individuals and families can afford and access goods and services.**

**S2.21** \*Priority Strategy

**Promote and ensure access to and availability of critical needs programs that lead individuals and families toward household stabilization.**

Shared Outcome Measures:

- #/% of individuals/families who access supports (e.g., SNAP, TANF, MaineCare, heating assistance) to supplement income
- #/% of households that access or maintain safe, stable and/or subsidized housing

**S2.22** \*Priority Strategy & Multi-year Funding Strategy

**Ensure individuals and families have safe shelter, temporary, supportive, and permanent affordable housing near employment hubs.**

Shared Outcome Measures:

- #/% of households that move from homelessness to being housed in safe or temporary housing (as measured by a self-sufficiency matrix such as Arizona, EMPATH, etc.)
- #/% of individuals/families that secure or maintain adequate, affordable, permanent and/or supportive housing (as measured by a self-sufficiency matrix such as Arizona, EMPATH, etc.)

**S2.23** \*Priority Strategy

**Increase housing opportunities and supports for older adults to help people age in a place of their choice.**

Shared Outcome Measures:

- #/% of older adults who secure affordable permanent and/or supportive housing
- #/% of older adults who remain in their homes due to additional supports (e.g., homecare services, tax breaks, legal assistance)

**S2.24**

**Increase the number of individuals and households who have access to affordable healthcare.**

Shared Outcome Measures:

- #/% of individuals who secure access to affordable healthcare

**S2.25**

**Support and advocate for increasing access and affordability of regional transportation.**

Shared Outcome Measures:

- #/% of communities that gain access to regional public transportation

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**Strategy: Provide backbone support to a Collaboration that has a common agenda, shared measurement and mutually reinforcing activities.**

Shared Outcome Measures:

- #/% of organizations/members that align their practices, policies, or programs with shared priorities or goals
- #/% of organizations/members that utilize shared measures developed by the collective impact group or collaboration
- #/% of partners that have a data sharing agreement



## Shared Outcome Measures for Goal 3 Strategies

<p><b>S3.1</b> *Priority Strategy  <b>Strengthen access and delivery of behavioral and physical healthcare.</b></p> <p>Shared Outcome Measures:</p> <ul style="list-style-type: none"> <li>• #/% of individuals who meet treatment goals</li> <li>• #/% of individuals who improve their daily functioning as measured by an assessment</li> <li>• #/% of clients who show a decrease in emergency department use</li> <li>• #/% of clients who report a decrease or elimination in substance use</li> </ul>
<p><b>S3.2</b> *Priority Strategy &amp; Multi-year Funding Strategy  <b>Prevent, identify, mitigate, and treat adverse childhood experiences.</b></p> <p>Shared Outcome Measures:</p> <ul style="list-style-type: none"> <li>• #/% of children and adolescents who demonstrate improvement in emotional/behavioral functioning</li> <li>• #/% of parents who implement strategies to reduce children's and families' exposure to ACEs</li> <li>• #/% of children and adolescents who have reduced continued exposure to ACEs</li> <li>• #/% patients screened for ACEs (please use only for systems change)</li> <li>• #/% of children who screen positive for exposure to ACEs and are referred for, or already receiving, appropriate services to treat underlying ACEs</li> </ul>
<p><b>S3.3</b> *Priority Strategy  <b>Create policies and practices that reduce access to substances and lethal means among at risk individuals.</b></p> <p>Shared Outcome Measures:</p> <ul style="list-style-type: none"> <li>• #/% of entities that implement policies or practices to reduce access to substances</li> <li>• #/% of entities that implement policies or practices to reduce access to lethal means</li> </ul>
<p><b>S3.4</b> *Priority Strategy  <b>Promote connectedness and social networks.</b></p> <p>Shared Outcome Measures:</p> <ul style="list-style-type: none"> <li>• #/% of individuals who report an increase in connectedness and social networks</li> <li>• #/% who show improvement in daily functioning as measured by an assessment</li> <li>• #/% who report a decrease in harmful use or elimination in substance use (for those actively in recovery from substance use disorder)</li> </ul>
<p><b>S3.5</b> *Priority Strategy  <b>Teach coping and problem-solving skills to enable individuals to tackle challenges, stress, and adversity.</b></p> <p>Shared Outcome Measures:</p> <ul style="list-style-type: none"> <li>• #/% of individuals who demonstrate improvement in problem solving and/or positive coping skills as measured by an assessment</li> <li>• #/% of individuals who demonstrate improvement in their daily functioning as measured by an assessment</li> </ul>

**S3.6** \*Priority Strategy

**Train others to recognize warning signs of people at risk and to take appropriate action.**

Shared Outcome Measures:

- #/% of individuals identified as potentially at risk for substance misuse and referred for behavioral health services
- #/% of individuals identified as potentially at risk for suicide and referred for behavioral health services

**S3.7** \*Priority Strategy

**Lessen harms and prevent future risk of suicide by providing supports for individuals, families, and friends.**

Shared Outcome Measures:

- #/% that increase use of evidence-based methods to reduce access to lethal means for those at risk of suicide
- #/% of settings that implement evidence-based post-intervention strategies to minimize contagion after a member of an impacted community dies by suicide
- #/% of individuals referred for behavioral health treatment

**S3.8**

**Strengthen economic support systems during times of financial stress and stabilize housing.**

Shared Outcome Measures:

- #/% of individuals/families that improve financial stability
- #/% of individuals/families that improve housing stability

**S3.9** \*Priority Strategy

**Prevent death from substance use disorder by implementing evidence-based harm reduction strategies.**

Shared Outcome Measures:

- #/% with increased intensity in personal and supportive connections
- #/% diverted from criminal justice system
- #/% engaged in a defined harm reduction program
- #/% of people changing behavior to engage in safer practices

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**Strategy: Provide backbone support to a Collaboration that has a common agenda, shared measurement and mutually reinforcing activities.**

Outcome

- #/% of organizations/members that align their practices, policies, or programs with shared priorities or goals
- #/% of organizations/members that utilize shared measures developed by the collective impact group or collaboration
- #/% of partners that have a data sharing agreement